



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Smith (deceased)  
(Continued on behalf of his estate by Mr John Smith)

**Respondents:** Jenpro GWER Limited

## PRELIMINARY HEARING

**Heard at:** By CVP **On:** 15 August 2022

**Before:** Employment Judge Harrington

### Appearances

For the Claimant: Mr J M Smith, In Person  
For the Respondent: Mr M Stephens, Counsel

## JUDGMENT

- (1) The Claimant's claim of unfair dismissal proceeds by his brother, Mr John Smith, as an appropriate person under Section 206 of the Employment Rights Act 1996.
- (2) The applications for striking out of the response to the claim of unfair dismissal or for a deposit order are unsuccessful.

Employment Judge Harrington

15 August 2022