



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D McQuade

**Respondent:** Flexera Software Ltd

**Heard at:** Liverpool  
(in person on 28 & 29 September,  
and by video on 30 September)

**On:** 28-30 September 2022

**Before:** Employment Judge Buzzard  
Mr B Rowen  
Ms P Owen

## REPRESENTATION:

**Claimant:** Ms B Davies (Counsel)

**Respondent:** Mr S Neaman (Counsel)

## JUDGMENT

The claimant's claim are all not well founded and are all dismissed

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Employment Judge Buzzard  
30 September 2022

JUDGMENT SENT TO THE PARTIES ON  
4 October 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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