



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Crane
Respondent: Georgia Rose Residential Care Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued on 26 October 2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant's wages and must pay the Claimant **£1,855.78** gross.
3. The Claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the Claimant of **£2,494.80** in respect of notice.
4. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4,234.50**.
5. The Respondent has failed to pay the Claimant's holiday entitlement and must pay the Claimant **£1,611.75**.
6. The respondent must pay the claimant the total sum of **£10,196.83** within 14 days.

Employment Judge Smail
Date: 18 August 2022

Judgment sent to the parties: 05 October 2022

FOR THE TRIBUNAL OFFICE