



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr David Whaley

**Respondent:** Bernard Matthews Foods Limited

**Heard at:** Bury St Edmunds **On:** 21 September 2022

**Before:** Employment Judge Liz Ord

**Representation:**

Claimant: In person

Respondent: Ms Crawshay-Williams (Counsel)

## JUDGMENT

The tribunal does not have jurisdiction to hear the claimant's complaint of "ordinary" unfair dismissal because he had less than two years' employment service with the respondent. Accordingly, his unfair dismissal claim is dismissed.

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Employment Judge Liz Ord

Date: 21 September 2022

JUDGMENT SENT TO THE PARTIES ON

03.10.2022

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FOR THE TRIBUNAL OFFICE