



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

AND

Respondent

Mr H Gillick

Radox Laboratories Limited

Heard at: London Central (by video)

On: 27 September 2022

Before: Employment Judge Stout

Representations

For the claimant: In person

For the respondent: Mr J Stewart (solicitor)

JUDGMENT

The judgment of the Tribunal is that:

- (1) The Claimant's claim for unfair dismissal is struck out under Rule 37(1)(a) because he does not have two years' qualifying service as required by s 108(1) of the Employment Rights Act 1996 and there is therefore no prospect of success on that claim.
- (2) The Respondent's application to strike out the Claimant's age discrimination claim under Rule 37(1)(a) is refused.

Employment Judge - Stout

Date: 27 September 2022

ORDER SENT TO THE PARTIES ON
28/09/2022

FOR THE TRIBUNAL OFFICE

Reasons were given orally at the hearing and written reasons will not be provided unless they are asked for by a request in writing presented by any party under Rule 62(3) within 14 days of the sending of this judgment.