



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Laurent

**Respondents:** 1. GC Property 1 Limited  
2. The Secretary of State for Business, Energy and Industrial Strategy

**Heard at:** Manchester (remotely; by CVP)

**On:** 27 September 2022

**Before:** Employment Judge Robinson  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondents:** Not in attendance

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for the payment of holiday pay against the Secretary of State for payment from the National Insurance Fund fails and is dismissed.
2. The claimant was not entitled to holiday pay during the 12 months immediately before the insolvency of the first respondent on 5 November 2021.
3. No further order or judgment need be made.

Employment Judge Robinson  
Date: 27 September 2022

JUDGMENT SENT TO THE PARTIES ON  
30 September 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.