

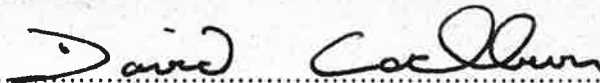
CERTIFICATE OF INDEPENDENCE

This certificate is issued under Section 6(6) of the Trade Union and Labour Relations (Consolidation) Act 1992.

I hereby certify that

United and Independent Union

is an independent trade union within the meaning of Section 5 of the Trade Union and Labour Relations (Consolidation) Act 1992.



David Cockburn
The Certification Officer
Date: 24 November 2005

Certification Officer for Trade Unions
and Employers' Associations
Brandon House
180 Borough High Street
London
SE1 1LW