



**TRADE UNION AND LABOUR RELATIONS(CONSOLIDATION) ACT
1992**

Certificate issued under Section 6(6)

I hereby certify that

AEGIS; The Aegon UK Staff Association

*is an independent trade union within the meaning of section 5 of the
Trade Union and Labour Relations (Consolidation) Act 1992*



DAVID COCKBURN, The Certification Officer

Date: 16 July 2008

Certification Office for Trade Unions and Employers' Associations,
Brandon House, 180 Borough High Street,
London SE1 1LW