The Conservation of Habitats and Species Regulations 2017 (as amended) Wildlife and Countryside Act 1981 (as amended)

Licence Application Form

Mitigation Licensing – Natterjack Toads

- Please complete this application form using **dark ink** and BLOCK CAPITALS.
- Return the completed form to the address shown.
- All questions should be answered as appropriate. Questions marked with '*' are mandatory and failing to complete these may result in delays to your application.
- If there is insufficient space for completing answers on this form, please attach a separate sheet.
- Natural England will aim to determine the outcome of a completed licence application within its published service standards.
- If you experience any problems completing this application –please contact Wildlife Licensing.



Wildlife Licensing Natural England Horizon House Deanery Road Bristol, BS1 5AH T. 020 802 61089 EPS.Mitigation@natural england.org.uk

For	Office	Use	Only	

Ref No:

1. Applicant Details

Please enter the details of the person or company who will become the licensee.

(a) Customer Details

Please note: If you are the agent / named ecologist registering on behalf of the applicant you will need to provide their full authorisation with this application.

*Email Address					
*Title (please tick as appropriate)	Mr 🗌	Mrs 🗌 Mx 🗌	Other (Ple	ease Specify)	
*Forename		Middle Name		*Surname	
Professional Membershi (e.g. CIEEM, IEMA, etc)	р				

House Name / No.		
*Address Line 1		
*Address Line 2		
Address Line 3		
Town	*County	
*Postcode	Country	
Either 'Telephone No.' or 'Mobile N	o.' must be completed.	
Telephone No.	Mobile I	No.
Fax no.		
*Customer Type (e.g.	Farmer, Householder, Ecologist, etc.)	

(b) If you are registering on behalf of an organisation please complete this section.							
*Position	*Organis	sation Name					
What is the size of yc	our organisation?	 Micro (1 to 10 employees) Small (11 to 49 employees) Medium (50 to 249 employees) Large (250 employees or more) 					
(e.g. private limited comp	What is the legal status of your organisation? (e.g. private limited company, registered charity, voluntary organisation, Government agency, Local Authority)						
Companies House Registration or Registered Charity Number:							
(c) Alternative Applic	ant Contact Details						
alternative contact de		the application, it would be helpful if leting this section you are confirming that this					
Tel Number							

	<u></u>	
Name:		
Tel Number:		
Email Address:		

2. Named Ecologist Details

(a) Ecologist Details

Please enter the details of the named ecologist. Please note a named ecologist is required for all development and mitigation applications

*Email Address		
*Title (please tick as appropriate) M	Mrs Mx Oth	er (Please Specify)
*Forename	Middle Name	*Surname
Professional Membership (e.g. CIEEM, IEMA, etc)		
House Name / No.		
*Address Line 1		
*Address Line 2		
Address Line 3		
Town	*Cou	inty
*Postcode	Cou	Intry
Either 'Telephone No.' or 'Mobile No.' mus	be completed.	
Telephone No.	Mobil	le No.
Fax no.		

*Customer Type (e.g. Farmer, Householder, Ecologist, etc.)

(b) If you are registering on behalf of an organisation please complete the following.

*Position			*Organis	sation Name	
What is the siz	ze of your or	ganisation?			Micro (1 to 10 employees) Small (11 to 49 employees) Medium (50 to 249 employees) Large (250 employees or more)
What is the leg (e.g. private limit voluntary organis					
Companies House Registration or Registered Charity Number					
(c) Alternative	Named Eco	ologist Contact Deta	ails		
In the event that the <u>named ecologist</u> is unavailable to discuss the application, it would be helpful if alternative contact details could be provided. By completing this section you are confirming that this contact is authorised to act on behalf of the <u>named ecologist</u> and has a detailed knowledge of the application.					
Name:					
Tel Number:					

3. Communication Preferences

Email Address:

Please indicate who should be contacted if we need to discuss this application: (please note more than one option can be selected for each question):

Applicant 🗌	Named Ecologist	
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Please indicate to whom the outcome documentation for this application should be sent:

Applicant	Named Ecologist
Applicant preferences:	Email Post Telephone
Named Ecologist	Email Dest Elephone
preferences:	If 'Yes' for telephone, please provide a contact no.

4.	Previous Applications				
	(a) * To your knowledge, have there been any decisions concerning this site?	previous applicatio	ns or licence	Yes	No 🗌
	If 'No' please move to question 4(g). If 'Yes' to (a), ple	ase complete the follow	wing.		
	(b) *Date of most recent application:				
	(c) *Which species was the subject of the previ	ous applications?			
	(d) *What was the application or licence referen	nce number?			
	(e) *What was the outcome of the previous app	lication? (Please sele	ect one of the following	g)	
	Granted 🗌 Not Granted 🗌 Advic	e Only 🗌 Deferre	d 🗌 Not Yet Kno	wn 🗌	
	(f) To your knowledge, does this application rel licensed 'mitigation' work on the sites being ap		ly	Yes	No 🗌
	(f) Please provide application/licence e numbers, species details and outcome				
	(g) To your knowledge, is the site being applied recent, concurrent, pending or future application same or other European protected species or o	ns for licences for t		Yes	No 🗌
	(g) Please provide application/licence e numbers and species information.				
For appl	ications which are part of the Pre-Submission S	creening Service:			
More info	ormation on Natural England's Pre-Submission	Screening Service	can be found <u>here</u> .		
Is this a	first draft application? Yes No	Is this a subsec	uent draft?	Yes	No
Are you	aware if your case has been seen or reviewed l	by Natural England	? Yes No	Not S	Sure
lf yes, w	ho provided the advice and when:				
Any furth	ner information you would like to provide:				
Is this a	formal application?			Yes	No 🗌

Please (provide any earlier reference	numbers		
For app	lications which are part of Na	tionally Significant In	frastructure Projects:	
ls this a	first draft application?	Yes 🗌 No 🗌	Is this a subsequent draft?	Yes 🗌 No 🗌
Is this a	formal application?	Yes 🗌 No 🗌		
Please (provide any earlier reference	numbers		
5.	Purpose			
	(a) Brief Description of Propo (E.g. Construction of a new road installation of a utilities pipeline).	l, flood defence works,		
	(b) * Please tell us why you E.g. A Natterjack Toad breeding destruction of two known breeding	site will be destroyed,		

(c) * Please confirm the purpose of the application (Please select one of the following):

	Imperative	e reasons of	overriding p	ublic interes	t including	those of a	social or	economic	nature
an	d beneficial	consequen	ces of prima	ry importanc	e for the e	environmen	t under se	ection 55(2	:)(e)

Preserving public health or public safety, under section 55(2)(e)

Preventing the spread of disease, under section 55(2)(f)

Preventing serious damage to livestock, foodstuffs for livestock, crops, vegetables, fruit, growing timber, fisheries or inland waters, or any other form of property under section 55(2)(g)

A purpose not specified in Regulation 55(2) that is consistent with Article 16(1)(e) of the Habitats Directive, under section 55(4)

(d) * Please confirm the category most appropriate to your proposed work (Please select one of the following):

	Agriculture / Fishing / Forestry	Mineral extraction
	Archaeological investigation / Site	Nationally Significant
inve	estigation	Infrastructure Projects
	Barn Conversion	Places of worship
	Commercial	Public community projects (e.g. schools,
	Communications	universities, hospitals, care facilities and
	Energy generation	other public buildings)
	Energy supply	Small scale repair and maintenance
	Flood and coastal defences	works
	Health & Safety	Transport
	Heritage	Waste management
	Housing	Water management
	Industrial / Manufacturing	Other

If other, please provide details here:

(e) * Is the proposed work part of a phased or a multi-plot development?

If 'Yes' to (e): You must submit a species specific master plan and Habitat Management and Maintenance Plan with this application, as a separate document. Guidance on what should be included in a master plan can be found at – <u>http://webarchive.nationalarchives.gov.uk/20140605090108/http://www.naturalengland.org.uk/Images/WML-G11_tcm6-9930.pdf</u>

6. Site Details

* Is the address for the site to be licensed different to the applicant's address?

Yes 🗌 No 🗌

Yes No

If 'Yes' ... For the Site / Location to be licensed, please complete **all** of the following details: If 'No' ... Please complete Site / Location Name and OS Grid Reference boxes only. (For linear projects, please add the start and end points separately)

	Site Details
*Site / Location Name:	
House No:	
Address Line 1:	
Address Line 2:	
Address Line 3:	
Town:	
*County:	
Postcode:	
*OS Grid Reference: (In format XX123456)	

7. Conservation Considerations

(a) *Will any part of the proposed activity fall in and/or adjacent to a Designated Site?

Yes No N/A

If 'Yes' to (a) please complete the table below. If 'No', please go to the next section.

Please indicate whether the activity will fall on and/or adjacent to a designated site:	Designated Site Name:	Type of Designated Site E.g. National Nature Reserve (NNR), Site of Special Scientific Interest (SSSI), Special Protection Area (SPA), Special Area of Conservation (SAC), Ramsar Site, Ancient Monument, Marine Nature Reserve (MNR), Area of Outstanding Natural Beauty (AONB)
On 🗌 Adjacent to 🗌		

(b) Have you consulted with Natural England for advice on the implications of the application on the designated site?

Yes 🗌 No 🗌 Not Known 🗌

(c) Please give either the outcome of your consultations or the reason why you have not consulted us. Please provide any relevant correspondence and the name of the local Natural England adviser or reserve manager consulted.

8.	Authorisation	
	(a) * Is the applicant the owner / occupier of the land?	Yes 🗌 No 🗌 N/A 🗌
lf 'Yes' to	(a) please go to the next section. If 'No' to (a) please answer (b).	
	(b) Have you received the owner occupier's permission to apply?	Yes 🗌 No 🗌

Please note that it is your responsibility as the applicant to obtain the owner or occupier's permissions to act under licence on their property.

You may be asked to provide documentation which confirms that you have owner or occupier's permissions and we will contact you if this is necessary.

9. Application Details

	Licensable Action	
Application Subject	Natterjack Toads	
Species	Natterjack Toad	
* Activity	 Capture Disturb Transport Damage breeding site Destroy breeding site Destroy resting place Damage resting place 	
* Method / Field Technique	 By hand Hand search Destructive search Bottle trapping Netting Draining down and destruction of ponds Night / torch searching Pitfall trapping and refuges Refugia only Exclusion by permanent amphibian fencing Exclusion by temporary amphibian fencing Exclusion by temporary one-way amphibian fencing Drift fencing 	
* Number of breeding sites to be impacted:		
Please enter the proposed start date of action below. Please note this refers to the date of the first licensable action, no necessarily when the development commences.		
* Proposed Date From		

(a) Please add details for all licensable actions you wish to perform:

(b) * Have you sent your records to the Local Records Centre?

Yes 🗌 No 🗌

Please note: You must send survey data and habitat assessment data to your Local Records Centre (LRC). It is a condition of survey licences that records are sent to LRCs annually or to other organisations as specified on a particular survey licence (e.g. People's Trust for Endangered Species).

10. Experience

Please note: For guidance in completing this section please refer to the Experience in Great Crested Newt Mitigation document at http://webarchive.nationalarchives.gov.uk/20140605090108/http:/www.naturalengland.org.uk/Images/wmlg05_tcm6-4115.pdf (a) * Has the named ecologist associated with this application held or been named on a licence in the past three years for the same species Yes No and in relation to a project of similar scale, methodology and mitigation? If 'Yes' (b) * Please provide the name of the issuing authority, the to (a)... licence reference number and date of issue for licenses held: If 'No' to (a) please complete the following. If "Yes" to (a) go to the next section. If 'Yes' complete all of the (c) * Does the named ecologist currently hold a valid personal Yes following. survey licence or are they registered to use a class survey licence for the same species? No If 'No' go to (f) (d) * What is/are the survey licence reference number(s)? (e) * Number of years the survey licence(s) have been held (f) * Please give brief details of the named ecologist's current science, education or conservation licence or any other licences issued to the ecologist in the last three years relevant to the species relating to this application: (g) * Please give brief details of the named ecologist's experience on mitigation projects relevant to the species relating to this application, including in what capacity they acted. State the site names and reference numbers of licences and the type of mitigation involved: (h) * Please provide details of the named ecologist's Qualifications, including any Continual Professional Development (CPD) training relevant to the species relating to this application:

Please note: If you have not held a mitigation licence in the last three years you will need to provide written references from two people who are familiar with the named ecologist's work. Please attach these references with your application. References provided in support of your licence application should:

- Vouch for the named ecologist's suitability and competence to prepare and deliver mitigation projects;
- state how long referees have known the named ecologist and in what capacity;
- provide details of the named ecologist's mitigation experience with the relevant species or a related species; and
 provide details of the referees' own mitigation experience and mitigation licence held (if appropriate): at least one
- referee must have held a mitigation licence within the last 3 years.

(i) * Are you providing references?

Yes 🔄 No 🗔

If 'Yes' to (i): Please provide details of the referees. We may need to contact these referees to verify their statements.

1st Referee:	
2 nd Referee:	

11. Consent Status

(a) *Is any consent required for your proposed project and the subject of this licence application? Please select one of the following options.

1. Planning-related consent required (e.g. Planning permission, listed building consent, etc)

2. Demolition consent (under Building Act 1984) including prior notice to demolish.

3. Other type of consent required (e.g. Minerals consents, Highway Act consents, Secretary of State Decision Letter, Compulsory Purchase Order, Environment Agency Consent, etc.)

4. Permitted Development (under Town and Country Planning Act 1990) - no specific consent required.

5. No consent required (e.g. Public Health and safety issues)

If '3' is selected (b) * Pleas consents

(b) * Please provide details of these consents

If '5' is selected (c) * Please explain why no consent is required

,	,

lf '1', '2'	(d) Have you obtained the necessary consent(s) to allow the
or '3' is	
selected	proposed activity to be commenced?

Yes No

- If 'No' to (d), please complete 'Consent Not Obtained'
- If 'Yes' to (d), please complete 'Consent Obtained'

Consent not obtained

Please explain why you are applying in advance of the granting of consent that would allow the development to commence and what the circumstances are (e.g. Site investigation work which is required to inform the planning consent decision and where, after avoidance measures, the risk of affecting a European Protected Species is high). Please note that your application is unlikely to be processed until this issue has been resolved.

(e) * Please provide details of the outstanding consents to be obtained and the likely timescales for their determination/issue.

Pre-Submission Screening Service:

We will provide advice on draft applications, prior to consents being in place and prior to a formal licence application being submitted through this chargeable service. We **strongly** advise customers to use this service rather than trying to pursue a licence under Exceptional Circumstances, particularly where there are concerns about financial implications resulting from delays in obtaining a licence once planning consents are in place. Please see our <u>website</u> for further advice about this.

Consent obtained

(f) Please confirm details of all the consents that have been granted relevant to the proposed activity and this licence application.

Full Planning Permission	Outline Planning Permission	
Demolition consent (under Building Act 1984) including prior notice to demolish	Conservation Area Consent	
Listed Building Consent	Tree Preservation Order	
Highways Act Consent	Utilities Consent	
Mineral Consent	Mineral Consent with Review of Mineral Planning Permission	
Mineral Consent (Review of Mineral Planning Permission submitted to Mineral Planning)	Other consent type	
Other Consent Type		
(g) Please provide consent reference number (s)		

Please submit copies of the consents (or extracts) that are relevant to the proposed activity and this licence application, if applicable.

(h) For all consents that have been granted, have all conditions or Reserved Matters relating to wildlife species and habitat issues (which are intended to be and are capable of being discharged before development begins) been discharged?

Yes	No	

If 'No' to (h), please answer <u>all</u> of the following. If 'Yes', please skip to (j).

Please note: If it is not possible or not intended for the conditions to be discharged before development commences then please complete the questions below.

(i) Please give details of those conditions that are still to be discharged and explain why they have not been discharged.

	(j) Is the site subject to any commitment named in this application? For example a Section 106 Agreement (Town and commitments made at a Public Inquiry or in an Ed	d Country Planning act 1990) or other	Yes 🗌 No	
lf 'Yes' to (j):	Has the commitment been met? Please also explain what has been done.			
lf 'Yes' to (j):	What work is outstanding and when will it be completed?			
	(k) Is the site subject to any such commitr Protected Species or other protected spec (Town and Country Planning Act 1990) or other of or in an Environmental Statement.	cies? E.g. a Section 106 Agreement	Yes 🗌 No	
lf 'Yes' to (k):	Has this been met?			

If 'Yes' to (*k*): When will this be complete?

12. Consenting Authority

Please provide the Local Planning Authority/Authorities that have granted consent for the proposed project and the subject of this licence application. Please then provide contact details for the responsible officer. If consent is granted by another body (e.g. Secretary of State, Natural England, Environment Agency, Utilities Consent, Highways Consent, etc) then please provide details for it as appropriate. If no consent is required (e.g. Public health and safety issues) then please leave the remaining fields blank.

*Consenting	Authority Name		
*Title	*Forename	*Surname	* Position
Email Addres	s		
Telephone Number			
Address			

13. Method Statement

A Method Statement <u>must</u> be provided to support this application, along with other supporting documents, which may include some or all of the following:

- Maps
- Figures
- Habitat management and maintenance plans
- Master plans
- Appended survey results
- A work schedule

Please note: The Method Statement is normally prepared by a consultant ecologist or another suitably qualified person because compiling the content requires specific species and site-related knowledge.

Further Advice: Copies of the latest versions of templates for all species and further guidance to help you complete them are available on our **website**.

14. Supplementary Information

Please provide any additional information you may have to support your application.

15. Charge Screening

Natural England will use this section of the form to assess whether you need to pay for a mitigation licence. If you do not complete this form correctly, your request might take longer.

15a. Applicant Screening

Tick which licence application your charge screening request relates to and read the relevant guidance before you start:

Natterjack toads: read guidance for licence WML-A44

Charge screening for modifications or renewals to a wildlife licence granted before 7 December 2020 only

Enter your licence reference number

I have read and understood the <u>terms and conditions for payment</u> in respect of an existing wildlife licence and agree to pay relevant charges.

15b. Is there a charge for your licence?

Your answers must be the same as question 5 and question 11.

Tick the relevant purpose for your licence application.

To prevent the spread of disease.

To prevent serious damage to property.

To preserve public health or public safety – but not for imperative reasons of overriding public interest of a social or economic nature.

For a householder home improvement project (such as an extension, garage, car port, wall or fence), for which you:

have received planning consent through a householder planning application

do not need planning consent (permitted development)

For the conservation of a:

- scheduled monument
- listed building

registered place of worship

traditional farm building in a countryside stewardship agreement

If you have ticked any of the purposes above, you may be exempt from licence charges. You do not need to complete the rest of this section 15.

Read and sign sections 16 and 17 and send your licence application form to: <u>eps.mitigation@naturalengland.org.uk</u>

15c. Invoice Details

Only complete this section if your licence is charged for.

Please note:

• if the section below needs to be completed and is left blank, the form will be returned to you for completion. Licence assessment will not commence until these details are provided

• requests for changes to invoice details made after an invoice has been issued (including missing purchase order numbers) will be subject to a £101 administration charge.

Contact details are the same as the applicant details

Company name

Address including postcode

Telephone number

Mobile number

Email address for invoices

Contact name for invoices

Email address (if different from invoice email address)

Do you use a purchase number for company invoices? $\ensuremath{^{\mbox{Yes}}}$

No

If 'yes', enter purchase number

15d. Licence Cost

The cost of this licence is calculated to the nearest quarter of an hour, based on an hourly rate of <u>£101</u> plus a £183 compliance check.

Most new licences are likely to cost between £380 and £1,000, including the compliance check charge. Modifications or renewals to existing licences are likely to cost between £210 and £1,000.

Complex cases are likely to cost more. For example:

- projects using unusual, new or contentious methods
- applications or project plans that have incomplete or inaccurate details
- applications or project plans with unnecessary additional information
- issues with ecologist experience or poor references
- surveys that do not follow guidance or are limited or constrained
- phased or multi-plot developments
- use of licensing policies
- applications where compliance issues have been identified or have previous police involvement
- applications without relevant planning permissions (or other consents) in place; that do
 not have conditions or reserved matters fully discharged; or that propose the use of
 exceptional circumstances
- impact on a protected site, especially where the work needs consents

Read Section 16 and 17, sign and send this completed application form to: eps.mitigation@naturalengland.org.uk

16. Using and Sharing Your Information

How we use your personal information is set out in the Wildlife Licensing privacy notice which can be found here

https://www.gov.uk/government/publications/natural-england-privacy-notices

Important Advice:

- If your application is made under the Wildlife and Countryside Act 1981 (as amended) or the Conservation of Habitats and Species Regulations 2017 (as amended), any person who in order to obtain a licence knowingly or recklessly makes a statement or representation, or furnishes a document or information which is false in a material particular, shall be guilty of an offence and may be liable to criminal prosecution. Any person found guilty of such an offence is liable, on summary conviction, to imprisonment for a term not exceeding six months or to a fine not exceeding level 5 on the standard scale, or to both. Regarding other wildlife legislation, we will look to provisions in the Fraud Act 2006 (as amended) in respect of applicants making any false representations.
- Natural England or the Secretary of State can modify or revoke at any time any licence that is issued, but this will not be done unless there is good reason for doing so. Any licence that is issued is likely to be revoked immediately if it discovered that false information has been provided that resulted in the issue of a licence.

17. Declaration

17a. Convictions

* Have you or any person listed in the application been convicted of any wildlife-related or animal welfare offence?

Yes No

If 'Yes': Please provide details of the

convictions: (including dates)

The offences we are referring to relate to persons convicted on or after 1 January 2010 of an offence under the Wildlife and Countryside Act 1981, the Conservation (Natural Habitats &c.) Regulations 1994, the Conservation of Habitats and Species Regulations 2017 (as amended), the Protection of Badgers Act 1992, the Deer Act 1991, the Hunting Act 2004, the Wild Mammals (Protection) Act 1996, the Animal Welfare Act 2006 and the Protection of Animals Act 1911 (all as amended). You do not have to declare conviction if the person concerned is: (1) a rehabilitated person for the purposes of the Rehabilitation of Offenders Act 1974 and their conviction is treated as spent; or (2) in respect of such an offence, a court has made an order discharging them absolutely.

17b. Applicant Declaration.

I have read and understood the privacy notice above.

- Where required, I undertake to obtain permission from landowners / occupiers of land to exercise any licence resulting from this application, and to allow any employee or representative of Natural England to monitor or inspect the work described in this application.
- I have read and understood the guidance provided in the application form and on the Wildlife Licensing Internet guidance pages.
- I declare the particulars given are correct to the best of my knowledge and belief, and I apply for a licence in accordance with the information I have provided.
- I confirm that there is no satisfactory alternative to meet the need/resolve the problem detailed in this application.
- I have read and understood the **Terms and Conditions** for payment in respect of Wildlife Licence Applications and agree to pay all the relevant charges due.

I agree to the declaration above.

Signature of Applicant:

For electronic applications, please insert an electronic signature above or tick this box to confirm with the declaration.

Name: (In BLOCK letters)	Date:

17c. Ecologist Declaration

- \Box I have read and understood the privacy notice above.
- I confirm that I have visited the site(s).
- I have designed and inputted into the licence proposal.
- I confirm that there is no satisfactory alternative to meet the need/resolve the problem detailed in this application.
- I am satisfied that the proposal will result in no adverse impact on the species concerned.
- I declare the particulars given are correct to the best of my knowledge and belief, and the applicant may apply for a licence in accordance with information I have provided.
- I have documentary evidence that I am authorised to act on behalf of the applicant that I will supply to Natural England on request.

 \Box I agree to the declaration above.

Signature of Ecologist:

For electronic applications, please insert an electronic signature above or tick this box to confirm with the declaration.

Name: (In BLOCK letters)

Date:

18. Annex - Application Notes

Applicant

The applicant is the person submitting the application (usually the landowner or occupier) who, if the licence was granted, would become the licensee. The applicant may appoint agents to produce the application pack and act on their behalf. A person with specific skills and knowledge of the species concerned, such as a consultant ecologist, must be appointed to assist in the preparation and the delivery of the proposals that ensure the species protection requirements can be met.

Licensee

The "Licensee" named on the licence is responsible for ensuring that all activities carried out on site in relation to the licence comply with the terms and conditions of the licence. However, all persons authorised to act under the licence must comply with the licence and its conditions (see Regulation 60(1) of the 2017 Regulations). This means that all authorised persons have a responsibility for ensuring that the licence terms and conditions, including any annex special conditions, are understood and complied with. Failure to do so could lead to prosecution.

Consultant/Named Ecologist

The "Named Ecologist" is a professional ecological consultant who has satisfied Natural England that they have the relevant skills, knowledge and experience of the species concerned and is responsible for undertaking and/or overseeing the work undertaken in respect of the licensed species. The 'Named Ecologist' has a responsibility for ensuring that the licence is complied with. They are responsible for advising the licensee on the suitability and competence of any Accredited Agents or Assistants employed on site to undertake the required duties and may include the direct supervision of Assistants where appropriate. More information about the experience required to become a named ecologist can be found at: http://webarchive.nationalarchives.gov.uk/20140605090108/http://www.naturalengland.org.uk/Images/bat-mitigation-guidance_tcm6-10534.pdf.

Accredited Agent

An "Accredited Agent" is a suitably trained and experienced person who is able to carry out work under a licence without the personal supervision of the Named Ecologist. Any Accredited Agent must be appointed by the Licensee and be in possession of a letter signed by the Licensee confirming their appointment. Agents shall carry a copy of the said letter when acting under the licence and shall produce it to any police or Natural England officer on request.

Assistants

An "Assistant" is a person assisting a Named Ecologist or Accredited Agent. Assistants are only authorised to act under this licence whilst they are under the direct supervision of either the Named Ecologist or an Accredited Agent.