

# ADM Chapter J1: The claimant commitment

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# Introduction

This chapter contains guidance on the claimant commitment in UC

## What the claimant commitment is J1001 - J1003

J1001 It is a condition of entitlement to UC that a claimant has accepted a claimant commitment<sup>1</sup>. For joint claimants, it is a condition of entitlement that each of them has accepted a claimant commitment<sup>2</sup>. Unless a claimant commitment

**1.** has been accepted **or**

**2.** can be treated as having been accepted

then there can be no entitlement to UC (see further guidance at J1006). For joint claimants if either member of the couple refuses to accept a claimant commitment then the couple are not entitled to UC.

**Note 1:** There is a fundamental difference between an undertaking being accepted by a claimant and a mandatory requirement being imposed by the Secretary of State. A failure to comply with the requirements within the claimant commitment does not entail any breach of the conditions of entitlement or mean that it has ceased to be accepted. Such failures would lead to consideration of a sanction (see J1002). However, there can be no entitlement to UC if the claimant has not accepted a claimant commitment and failure to accept a claimant commitment at the outset of the claim will result in a disallowance of UC.

**Note 2:** There may be circumstances where the requirement to accept a claimant commitment can be removed temporarily or permanently. For guidance on acceptance of the claimant commitment see J1008. For guidance on the exceptions to the requirement to accept the claimant commitment see J1020.

**Note 3:** Where commitments are reviewed during an award see the guidance at J1030 et seq.

**1** [WR Act 12, s 4\(1\)\(e\)](#); **2** [s 3\(2\)\(a\)](#) & [s 4\(1\)\(e\)](#)

J1002 Once accepted the claimant commitment is a record of a claimant's responsibilities during an award of UC<sup>1</sup>. A failure to comply with a work-related requirement for no good reason will result in a reduction in the award of UC<sup>1</sup>.

**Note:** Although a reduction (sanction) may be imposed for failures to comply for no good reason with work-related and connected requirements that are recorded in the claimant commitment, there is no direct sanction for a failure to comply with a requirement just because it is included in the claimant commitment. A failure to comply with any requirement imposed by the Secretary of State is a matter for a potential sanction and consideration of whether what was specified is unreasonable and whether a sanction is applicable is to be considered under good reason. For full guidance on failures to comply, good reason and sanctions see ADM Chapters K1 to K9. In particular see guidance regarding the public law principles of fairness at K1151 et seq. For the relevance of the claimant commitment when

considering whether a sanction can be imposed see guidance at ADM K1176.

[1 WR Act 12, s 14\(1\)](#), [2 s 26 & 27](#)

J1003 It is the responsibility of the Secretary of State to prepare for each UC claimant a claimant commitment. A claimant commitment can be

**1.** reviewed **and**

**2.** updated

at such times as the Secretary of State sees fit<sup>1</sup>.

**Note:** At the outset of a claim, the claimant commitment should be set out after a full and cooperative discussion with the claimant where the claimant accepts that the requirements within it are reasonable and achievable (also see J1004, J1010 and J1011). Where the commitments are to be reviewed during an award see the guidance at J1030 et seq.

[1 WR Act 12, s 14\(2\)](#)

## Information included in the claimant commitment J1004 - J1005

J1004 A claimant commitment **must** include<sup>1</sup>

1. a record of the requirements that the claimant must comply with in connection with an award of UC, or such of them as the Secretary of State considers it appropriate to include **and**
2. any information specified in regulations **and**
3. any other information that the Secretary of State considers appropriate.

**Note 1:** The claimant commitment may also include a connected requirement<sup>2</sup> see ADM Chapter J3 for more guidance.

**Note 2:** The requirements within a claimant commitment **must** be reasonable and achievable and be tailored to the individual claimant, fully taking into account all their circumstances, the local job market and any extenuating circumstances or relevant restrictions at the time. Requirements must be based on the claimant's personal circumstances, including considering the impact of their health and wider situation. Claimants with a health condition or disability, including those who are immunocompromised, should have commitments based on their personal circumstances. For example, claimant commitments reviewed as a consequence of the lifting of coronavirus restrictions would have to be reasonable for the 'new normal' and acknowledge the reality of the local jobs market and the claimant's personal circumstances. The claimant has to be allowed to adhere to the latest public health advice including local and national coronavirus related restrictions. It is important to respect and be considerate of those who may wish to retain a more cautious approach to protect themselves and others. The claimant commitment should reflect any personal limitations, restrictions and special requirements the claimant may have. For full guidance on setting work-related requirements see ADM Chapter J3.

**Note 3:** Acceptance of a claimant commitment does not mean the claimant has agreed with the requirements nor does it mean there is a personal commitment to carrying out the stated requirements. The information within it is insufficiently specific and the requirements are often merely generic. The claimant commitment imposes requirements but further communications are required to set the requirement of a specific activity on a given date at a specific time. For example the claimant commitment may require the claimant to take part in interviews with their work coach but a further notification will be required, usually set via a 'To do' in the claimant's journal detailing the time, date, place and reason for the appointment in basic terms. For further guidance on the relevance of the information included within the claimant commitment see the section on the public law principles of fairness in ADM Chapter K1 (Sanctions – general principles).

**Note 4:** If the requirements have to be reviewed see the guidance at J1030 et seq.

<sup>1</sup> [WR Act 12, s 14\(4\)](#), <sup>2</sup> [s 23\(4\)](#)

J1005 The claimant commitment can be in any form as the Secretary of State sees fit<sup>1</sup>. The claimant commitment will be a written document which can be accepted in various ways (see J1007).



# Accepting the claimant commitment J1006 - J1007

## Accepting the claimant commitment

J1006 In order to be entitled to UC, a claimant can only be said to have accepted a claimant commitment where it is

1. the most up-to-date version **and**
2. accepted by the claimant in the manner specified in regulations and further by the Secretary of State<sup>1</sup>.

**Note 1:** If the claimant declines to accept a claimant commitment at the outset of the claim to UC this would result in a disallowance of the claim.

**Note 2:** If during an award there is a requirement to accept revised commitments see the guidance at J1030.

1 [WR Act 12, s 14\(5\); UC Regs, reg 15\(4\)](#)

J1007 The methods by which a claimant commitment can be accepted by a person is set out in regulations as

1. electronically **or**
2. by telephone **or**
3. in writing<sup>1</sup>.

The Secretary of State can specify which of these methods are to be used by a person to accept their claimant commitment.

1 [UC Regs, reg 15\(4\)](#)

## Date of acceptance of the claimant commitment J1008 - J1019

### Date of acceptance of the claimant commitment

J1008 There will often be a gap of time between the date of

**1. claim and**

**2. acceptance**

of the claimant commitment.

J1009 Where there is such a gap then the claimant can be treated as having accepted the claimant commitment on the first day in respect of which the claim has been made. However, the claimant commitment has to be accepted within a time specified by the Secretary of State<sup>1</sup>. This may be referred to as a “cooling off” period.

1 [UC Regs, reg 15\(1\)](#)

J1010 At the outset of the claim, the claimant commitment is generated as a result of a conversation with the claimant (see J1011). There may be occasions where the claimant refuses to accept their claimant commitment. The claimant must be offered a cooling off period so that they can reconsider. The cooling off period should be a maximum of seven calendar days.

J1011 Claimants who fall into the all work-related requirements group or the work preparation group will need to have a discussion with a work coach before a claimant commitment can be drawn up and accepted. Claimant commitments for claimants not in either the all work-related requirements group or the work preparation group may be accepted as part of the normal claims process.

**Note 1:** The requirements within the claimant commitment must be reasonable and achievable and fully take into account all the claimants individual circumstances, the local job market and any extenuating circumstances (also see J1004).

**Note 2:** See guidance at J1030 where a change to the claimant commitment is required during an existing award.

#### Example 1

Jack made his claim to UC on 20.5.13. However, he was unable to be seen by the Jobcentre to discuss and accept his claimant commitment straightaway. An appointment was made for 28.5.13. When Jack attends the Jobcentre on 28.5.13, he accepts his claimant commitment and is treated as having



accepted it on 20.5.13. This therefore allows Jack to meet that particular condition of entitlement for UC from the date of claim.

### **Example 2**

Chris made his claim for UC on 20.5.13. A claimant commitment is drawn up but Chris is not entirely happy with the requirements recorded on it. Chris's work coach allows Chris time to consider the contents of the claimant commitment and the consequences for Chris and his household of not accepting the claimant commitment. Chris is given up to seven calendar days to consider this. After four days, Chris decides to accept the claimant commitment and so it takes effect from 20.5.13.

### **Example 3**

Michelle made her claim for UC on 20.5.13. A claimant commitment is drawn up but Michelle is not entirely happy with the requirements recorded on it. Michelle's work coach allows Michelle time to consider the contents of the claimant commitment and the consequences for Michelle and her household of not accepting the claimant commitment. She is given up to seven calendar days to consider this. Seven days pass and Michelle makes no contact regarding the claimant commitment. The DM decides that in respect of the claim for UC made on 20.5.13, Michelle is not entitled. This is because a claimant commitment has not been accepted.

J1012 Where an award of UC may be made

- 1.** without the claimant making a claim **and**
- 2.** where the claimant commitment has been accepted by the claimant within the time specified by the Secretary of State

the claimant commitment is treated as having been accepted on the first day of the first assessment period of that award<sup>1</sup>.

**Note:** ADM Chapter A2 provides guidance on circumstances where an award of UC can be made without a claim being required.

1 [UC Regs, reg 15\(2\)](#)

### **Example**

Madelene was entitled to UC but her award came to an end when her income exceeded the prescribed minimum. Two months later, Madelene's income drops so that she would be entitled to UC again. An award of UC is made without the requirement for Madelene to make a new claim. Madelene is required to

accept a new claimant commitment in respect of this latest award of UC. This claimant commitment takes effect from the first day of the assessment period of the latest award of UC. Madelene therefore satisfies that condition of entitlement for UC and her award of UC will begin from the first day of that assessment period.

J1013 – J1014

## **Extending the period of time to accept the claimant commitment**

J1015 The period of time within which a person is required to accept

- 1.** a claimant commitment **or**
- 2.** an updated claimant commitment

can be extended.

J1016 The extended period of time applies where the claimant has requested that the Secretary of State review

- 1.** any action proposed as
  - 1.1** a work search requirement **or**
  - 1.2** a work availability requirement **or**
- 2.** whether any limitation should apply to
  - 2.1** a work search requirement **or**
  - 2.2** a work availability requirement

so long as the Secretary of State considers the request is reasonable<sup>1</sup>.

<sup>1</sup> [UC Regs, reg 15\(3\)](#)

J1017 – J1019

# Exceptions to the requirement to accept the claimant commitment

## J1020 - J1029

### Exceptions to the requirement to accept the claimant commitment

J1020 A claimant is not required to meet the basic condition of entitlement of having to accept a claimant commitment if<sup>1</sup>

1. they lack capacity to do so (see J1021) **or**
2. exceptional conditions apply and it would be unreasonable to expect the claimant to accept one (see J1024) **or**
3. they are terminally ill (see J1027).

[UC Regs, reg 16](#)

#### Lacking capacity

J1021 A claimant does not have to meet the basic condition of accepting a claimant commitment where they lack the capacity to do so<sup>1</sup>.

**Note:** Where it is accepted that a claimant lacks capacity then the requirement to accept a claimant commitment is lifted. Each individual case is considered on its own facts, circumstances and evidence in consideration of whether the claimant lacks capacity to accept a claimant commitment.

[1 UC Regs, reg 16 \(1\)\(a\)](#)

#### Appointee in place

J1022 If the claimant has an appointee in place this would usually indicate that the claimant lacks the capacity to accept a claimant commitment. Some such claimants may wish to do voluntary work-related activity (see further guidance in ADM Chapter J3) but the requirement to accept a claimant commitment would be waived. An appointee is not required to accept a claimant commitment on the claimant's behalf and should not be asked to do so.

#### Example 1

Fiona has severe learning disabilities. She has made a claim to UC with an appointee completing the claim on Fiona's behalf. After a discussion with the appointee, Fiona's work coach at the Jobcentre decides that Fiona is not required to accept a claimant commitment because her learning disabilities mean that Fiona cannot understand the expectations or requirements in connection with a claim to UC.

#### Example 2

David makes a claim for UC with the help of his neighbour. The neighbour isn't David's appointee but is helping him with the claiming process. During the new claim interview with his work coach, it becomes apparent that David does not understand what is required of him with regards to entitlement to UC. The adviser decides that David should be referred for appointee action. An appointee is later authorised to act on David's behalf. David is not required to accept a claimant commitment.

### Example 3

Donald has learning difficulties and has an appointee in place. He lives in supported accommodation and is unable to manage his financial affairs. Although Donald has an appointee he is able to engage with a work coach and undertake some appropriate voluntary work-related activity. Donald is not considered to have the capacity to accept his claimant commitment and will not be expected to do so.

J1023

### Exceptional circumstances

J1024 The claimant is not required to accept a claimant commitment where<sup>1</sup>

1. exceptional circumstances apply **and**
2. it would be unreasonable to expect the claimant to accept a claimant commitment.

**Note:** Reasonable means fair and sensible in the circumstances. It would be for the DM to consider each case on its own individual merits, facts and circumstances when considering whether exceptional conditions apply as per J1024 **2.** and whether it would be unreasonable.

*1 UC Regs, reg 16(1)(b)*

J1025 Examples of when exceptional circumstances apply may include where

1. the claimant is incapacitated in hospital and is likely to be there for a considerable time
2. the Jobcentre is closed due to an emergency, for example, a fire or a flood
3. there is a domestic emergency preventing the claimant from accepting the claimant commitment<sup>1</sup>.

This list is not exhaustive. When determining whether or not exceptional circumstances apply, the DM should remember that the normal everyday meaning of "exceptional" is "**unusual, not typical**". Each case would be considered on its own individual merits, facts, circumstances and evidence and whether it was

reasonable on the balance of probabilities.

**Note 1:** Once the exceptional circumstances have passed then the claimant is required to accept a claimant commitment.

**Note 2:** For guidance on accepting the claimant commitment during the coronavirus pandemic see J1029.

[\*1 UC Regs, reg 2\*](#)

J1026 The DM has to take into account the circumstances of each individual case in deciding whether it is also unreasonable to expect the claimant to accept the claimant commitment.

**Note:** . For full and extensive guidance on what to consider when considering whether the circumstances are reasonable or not see the guidance on the principles of good reason in ADM Chapter K2.

### **Example 1**

Nina made a claim to UC but due to a fire at the Jobcentre was unable to attend the meeting with her adviser to accept her claimant commitment. The DM treated Nina as having accepted her claimant commitment and so Nina became entitled to UC. Now that the Jobcentre is re-opened, Nina is sent new appointment details to accept her claimant commitment.

### **Example 2**

Rose has made a claim to UC. On the day that she is due to meet her adviser to accept her claimant commitment she is, at short notice, given an appointment at her hospital to have a long awaited operation. Rose is expected to be in hospital for some time but is unsure for exactly how long at this stage. It would be unreasonable to expect Rose to cancel her operation in order to accept her claimant commitment. Once she has been discharged from hospital, another appointment can be booked with her to accept her claimant commitment.

### **Example 3**

Kevin has made a claim to UC. On the day that he is due to accept his claimant commitment, he phones the Jobcentre to say that he cannot attend the interview in person because his boiler has broken and an engineer is due to fix it that day so he has got water and heating. The work coach asks Kevin to accept his claimant commitment by telephone appointment at a convenient time on that day so he can also be at home for the engineer to fix his boiler.

## **Terminally ill**

J1027 Terminally ill means

1. that the claimant is suffering from a progressive disease **and**
2. that death in consequence of that disease can reasonably be expected within 12 months<sup>1</sup>.

**Note:** Legislation uses the terminology '**terminally ill**' but for operational purposes and communications the term '**end of life**' is used. DMs may see reference to either terminology but both have the same meaning as defined in J1027.

1 [UC Regs, reg 2](#)

J1028 A claimant will not have to meet the basic condition of entitlement to have accepted a claimant commitment to be entitled to UC if the person is terminally ill<sup>1</sup> as per J1027.

1 [UC Regs, reg 16\(2\)](#)

## **Coronavirus exceptions**

J1029 From 30.3.20 conditionality was suspended for three months due to the Coronavirus pandemic. During the period 30.3.20 to 30.6.20 claimants were given auto-generated claimant commitments as it was unreasonable in the circumstances to require claimants to attend an interview at the Jobcentre to set and accept a claimant commitment.

From 1.7.20 the requirement to accept a claimant commitment was reintroduced and the claimant commitments of existing claimants would have to be reviewed and updated. This may require participation in an interview to set and accept the new commitments. The guidance at J1030 et seq on reviewing the claimant commitment applies.

# Reviewing the claimant commitment J1030 - J1999

## Reviewing the claimant commitment

J1030 A claimant commitment can be reviewed and updated at such time as the Secretary of State sees fit<sup>1</sup>.

**Note:** It is important that the claimant commitment should be reviewed and revised on a regular basis to ensure it is up to date and reflects the work-related requirements that are appropriate to the claimant's individual circumstances and the local jobs market to support the claimant to obtain paid work. A claimant's circumstances can change suddenly and frequently and a requirement that was reasonable at the time they entered into their claimant commitment may no longer be reasonable. Any changes in circumstances must be dealt with promptly to reflect any new or changed requirements in light of emerging claimant needs and fluctuating individual and local circumstances.

*1 [WR Act 12, s 14\(2\)](#)*

J1031 Where a claimant commitment has been reviewed and updated then the claimant is required to accept it as the most up to date version in order to retain entitlement to UC<sup>1</sup>.

**Note:** The Secretary of State will decide whether the claimant is required to participate in an interview to discuss, draw up and accept the revised commitments (see J1033) based on the individual circumstances of the case. There is no mandatory requirement to require a claimant to participate in an interview to accept a revised claimant commitment. However, the Secretary of State **must** ensure the public law principles of fairness are met when notifying the claimant of the requirement to accept any new commitments and the consequences of failing to do so. See ADM Chapter K1 for full guidance on the public law principles of fairness.

*1 [WR Act 12, s 14\(5\)](#)*

## Change of circumstances

J1032 When there is a change of circumstances that means a claimant moves between conditionality groups, they will be required to accept a revised claimant commitment to reflect their new circumstances. Changes in circumstances are taken into account immediately for conditionality purposes and the conditionality group is changed when the change of circumstances is notified. Claimants (and their partners) **must** always be placed in the correct group. They **must**

- 1.** know exactly what they are expected to do in return for UC **and**
- 2.** have an up to date claimant commitment which reflects their up to date individual circumstances.

**Note 1:** It is important claimants are made aware of any change promptly, including any consequences that may be appropriate, so they can continue to meet their conditionality requirements.

**Note 2:** The Secretary of State will decide whether they require the claimant to attend a meeting to accept a new claimant commitment based on the individual circumstances of the case.

## **Claimant required to participate in an interview to accept new commitments**

J1033 Where the Secretary of State decides the claimant is required to take part in a meeting to draw up and accept new commitments the most up to date version is the one in place that the claimant previously accepted until such time as the claimant accepts the new commitments.

J1034 Taking part in an interview can be set as a requirement for the claimant even if taking part in an interview is not included on the current claimant commitment<sup>1</sup>. The claimant **must** be separately and correctly informed of the date, time and place of the appointment, the reasons for the interview and the consequences of failing to take part in that appointment.

[1 WR Act 12, s14\(2\) & s23](#)

J1035 A 'cooling off' period (see J1009) can also apply when a claimant commitment is reviewed. During this period the claimant commitment previously accepted remains in place and the claimant will be expected to comply with any work-related requirements accepted as part of that, unless to do so would be unreasonable in the individual circumstances.

**Note:** For guidance on what to consider when deciding what may be unreasonable see the guidance on good reason in ADM Chapter K2.

J1036 If the claimant

**1.** fails to attend the interview the DM will consider a sanction (see **Note 1**) or

**2.** takes part in the interview but fails or refuses to accept the new commitments at the end of the cooling off period the DM will end the award of UC (see **Note 2**).

**Note 1:** There is no legal basis to consider ending the award of UC for not having a new claimant commitment since the previous claimant commitment still applies, but requirements can be set outside of the claimant commitment to take part in an interview, if it is reasonable to do so. Any failure to comply with a requirement to participate in a commitments review for no good reason, i.e. they fail to attend the interview, is a sanctionable failure and not reason to suspend or terminate the award of UC. The guidance on low-level sanctions in ADM Chapter K5 will apply.

**Note 2:** Only if the claimant attends the interview as required but refuses or fails to accept the new



commitments can the DM consider terminating the award of UC after a cooling off period.

## **Examples where the claimant commitment is reviewed**

J1037 Illustrated examples where the claimant commitment is reviewed.

### **Example 1**

Rory has been in receipt of UC for three months. He has no work and has failed to find any since losing his job in retail prior to his claim for UC. Rory has worked in retail for all of his working life. Rory's claimant commitment includes his work search requirements which are mainly centred on looking for work in his former occupation. Rory's work coach decides that Rory's work search should now be broadened to also include work other than just retail work. Rory's claimant commitment needs updating to reflect this wider work search requirement.

The work coach decides Rory is required to participate in a commitments review interview to discuss and accept an updated claimant commitment.

If Rory fails to attend the interview the DM will consider his reasons for failing to attend the interview and decide if a sanction is appropriate.

If Rory attends the interview but fails or refuses to accept the new commitments the DM will set a cooling off period and if Rory has still not accepted the new commitments at the end of the cooling off period the DM will end the award of UC.

### **Example 2**

Katie is in receipt of UC and has a daughter who's 1st birthday is on 14.2.21. This means Katie will be moved from the no work-related requirements group into the WFI only group from 14.2.21 and a new claimant commitment will be required to reflect the new work related group.

Katie's work coach decides that Katie does not need to attend an interview to accept her new commitments and places a newly generated claimant commitment in her journal for her to accept with a warning that her award of UC will end in 7 days if she does not accept the new commitments.

If Katie has not accepted the new commitments within 7 days the award of UC will end.

### **Example 3**

Boris is in the no work-related requirements group as his earnings exceed his individual threshold (see ADM Chapter J2), with an appropriate claimant commitment in place. The company that Boris works for is downsized with the result that Boris' hours of work are reduced to a level that now bring his earnings below his individual threshold and move him into the all work-related requirements group.

Boris is asked to take part in an interview to discuss the new requirements that will now be expected of him in the all work-related requirements group. Boris is notified of this appointment in a 'To Do' which is set in his journal.

If Boris fails to attend the interview the DM will consider a sanction.

If Boris attends the interview but fails or refuses to accept the new commitments the DM will set a cooling off period and if Boris has still not accepted the new commitments at the end of the cooling off period the DM will end the award of UC.

#### **Example 4**

Ranjan claims UC on 20.5.20. Due to the emergency procedures for Covid 19, Ranjan is set an auto-generated claimant commitment which asks him to report any changes in circumstances but has no work-related requirements set due to the suspension of conditionality. This is automatically accepted for him in order to be able to award him UC.

In August 2020 the work coach contacts Ranjan to tell him he needs to consult his journal. New commitments have been placed in the journal for him to accept. Ranjan is notified that he must accept the revised commitments within 7 days or his award will end. If Ranjan does not accept the commitments within 7 days his award of UC will end.

J1038 – J1999