



EMPLOYMENT TRIBUNALS

Claimant: Ms M Moubarrir Jouhari

Respondent: Apollo Endosurgery UK Limited

Heard: In Leeds In Person

On: 26 to 29 September 2022

Before:

Employment Judge JM Wade

Mr G Harker

Mr G Corbett

Appearances

For the claimant: Ms H Eglinton (counsel in training, Leeds Free Legal Representation)

For the respondent: Ms N Twine, counsel

JUDGMENT

- 1 The claimant's complaint of victimisation by dismissal succeeds; in other respects her allegations of victimisation are dismissed.
- 2 The claimant's allegations of discrimination and harassment because of race are dismissed.
- 3 The claimant's complaint of direct age and sex discrimination concerning training succeeds; in other respects her allegations of age and sex related harassment and discrimination are dismissed.
- 4 The claimant pursues no recommendations. The Tribunal makes the following awards by way of remedy for the contraventions found:
Injury to Feelings: £20,000
Interest thereon: £1600
Lost earnings: £2000
Interest thereon £160
- 5 The total sum payable to her is **£23760** and the recoupment regulations do not apply to this award.

Employment Judge JM Wade

29 September 2022

Public access to employment tribunal decisions are published, in full, online shortly after a copy has been sent to the parties in a case. Any request for written reasons for this Judgment shall be copied to the other parties and sent to the Tribunal no later than 14 days from the sending of this Judgment.