



# EMPLOYMENT TRIBUNALS

Claimant: Mrs T J Morris

Respondent: Spectrum Health

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 20<sup>th</sup> September 2021. The Response entered by the Respondent has been struck out by Employment Judge Victoria Butler on the basis of their failure to comply with Orders made and to actively pursue their defence of the proceedings. Rule 37(3) Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 therefore applies and Employment Judge Heap has decided that a determination can properly be made of the claim in accordance with Rule 21 of those Regulations.
2. The claim therefore succeeds and the remedy to which the Claimant is entitled will be determined at a Remedy hearing, notice of which has already been sent to the parties.

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Employment Judge Heap

Date: 7<sup>th</sup> September 2022