



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms H McManus

**1st Respondent:** South Ribble Borough Council

**2nd Respondent:** Councillor Foster

**3rd Respondent:** Councillor Titherington

**Heard at:** Liverpool (by video hearing)

**On:** 11-15 October 2021  
7 & 14 January 2022  
& 15 February 2022

**Before:** Employment Judge Buzzard  
Mrs S Howarth  
Mr AJ Gill

## REPRESENTATION:

**Claimant:** Mr Dennis (Counsel)

**Respondent:** Miss Barry (Counsel)

## JUDGMENT

The claimant's claim of wrongful dismissal, against the first respondent only, is well founded and succeeds. A remedy hearing to determine the amount of compensation to be awarded to the claimant for her successful wrongful dismissal claim will be listed in due course.

The claimant's remaining claims are not well founded and are dismissed against all respondents.

Employment Judge Buzzard

16 February 2022

**Case Numbers: 2411568/19  
2414676/19  
2408076/20**

JUDGMENT SENT TO THE PARTIES ON

1 March 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.