



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Swan

**Respondent:** Petrie Tucker and Partners Ltd t/a Mydentist

## JUDGMENT

The Claimant's claims for age, race and sexual orientation harassment contained in the claim form presented to the Tribunal on 18<sup>th</sup> June 2021 are dismissed because they were not brought within the relevant time limits under s.123(1)(a) of the Equality Act 2010 and it was not just and equitable to extend time under s.123(1)(b).

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Employment Judge A Frazer  
Dated: 22<sup>nd</sup> September 2022

JUDGMENT SENT TO THE PARTIES ON

28 September 2022

FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS