



EMPLOYMENT TRIBUNALS

Claimant: Ms Joanne Lee

Respondent: Craven Inns Limited

HELD AT: Manchester

ON: 7 September 2022

BEFORE: Judge Miller-Varey (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Did not attend

JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant's claim that she was unfairly dismissed is well-founded and accordingly succeeds.
2. The Respondent shall pay to the Claimant compensation comprising a basic award under s. 118(1)(a) ERA 1996 only, in the sum of £659.52. Whilst the Claimant was in receipt of benefits after her dismissal on 22/12/21, the recoupment regulations do not apply because the award made includes no prescribed element.
3. The Respondent has also failed to pay the Claimant in respect of accrued but untaken holidays and is ordered to pay to the Claimant the sum of £935.36 gross.

Tribunal Judge Miller-Varey
acting as a Judge of the Employment Tribunal

7 September 2022

JUDGMENT SENT TO THE PARTIES ON

26 September 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (no such request was made today) or a written request is presented by either party within 14 days of the sending of this written record of the decision.
3. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2402578/2022**

Name of case: **J Lee** v **Craven Inns Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 26 September 2022

the calculation day in this case is: 27 September 2022

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office