



EMPLOYMENT TRIBUNALS

VIDEO PRIVATE PRELIMINARY HEARING

Claimant: Miss K Raymond

Respondent: Hightown Housing Association Limited

Heard at: Watford (remotely in public by video) **On:** 9 September 2022

Before: Employment Judge Shore

Appearances

For the claimants: In Person
For the respondent: Mr T Westwell, Counsel

JUDGMENT

1. The following claims are dismissed upon withdrawal:
 - 1.1. Indirect discrimination because of the protected characteristic of race contrary to section 19 of the Equality Act 2010;
 - 1.2. All and any claims of sex discrimination contrary to sections 13, 19 or 26 of the Equality Act 2010;
 - 1.3. Claims for 'other payments' i.e. any money claim other than a claim for unauthorised deduction of wages contrary to section 13 of the Employment Rights Act 1996;
 - 1.4. Claims under sections 26, 27 and 39 of the Employment Rights Act 1996;
 - 1.5. Claims under the European Convention on Human Rights; and
 - 1.6. A claim for personal injury.

Case Nos: 3314692/2021
3314701/2021
3301210/2022

Employment Judge Shore

Date 14 September 2022

JUDGMENT SENT TO THE PARTIES ON

30 September 2022

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FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.