



# EMPLOYMENT TRIBUNALS

**Claimant**

**Ms H Cullen**

**Respondent**

**The Hillingdon Hospitals NHS  
Foundation Trust**

**Heard at:** Watford

**On:** 24 August 2022

**Before:** Employment Judge French

## RECONSIDERATION JUDGMENT

The claimant's application for a reconsideration of the Reasons Judgment sent to the parties on 8 July 2022, is refused.

## REASONS

1. On 22 July 2022, the claimant applied for a reconsideration of the Reasons Judgment sent to the parties on 8 July 2022, on the basis that it is in the interests of justice to do so.
2. After a hearing on liability heard on 12<sup>th</sup> to 14 April 2022, I gave judgment on liability. I found that the claimant's claim for unfair dismissal was not well founded and it was dismissed. The claimant confirmed that her claim for unpaid wages had been settled and this was dismissed upon her withdrawal.

3. In relation to the judgment on liability, I considered carefully the evidence, made findings of fact, and applied the law to those findings in its conclusions.
4. Having read the claimant's application I am satisfied that it seeks to challenge the findings of fact and conclusions, and is an attempt to re-litigate the case.
5. Under rule 71 Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, as amended, "ET Rules of Procedure", a party can make an application for reconsideration within 14 days of the date on which the original decision was sent or within 14 days from the date that the written reasons were sent, if later.
6. Rule 72(1) provides:

"An Employment Judge shall consider any application made under rule 71. If the judge considers that there is no reasonable prospect of the original decision being varied or revoked (including, unless there are special reasons, where substantially the same application has already been made and refused), the application shall be refused and the tribunal shall inform the parties of the refusal. Otherwise the tribunal shall send a notice to the parties setting a time limit for any response to the application by the other parties and seeking the views of the parties on whether the application can be determined without a hearing. The notice may set out the Judge's provisional views on the application."

7. Under rule 72, ET Rules of Procedure, and having regard to the matters above, I have concluded that there is no reasonable prospect of the judgment being either varied or revoked. Accordingly, this application by the claimant for a reconsideration, is refused.

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Employment Judge French

Date: 24 August 2022

Sent to the parties on:

28 September 2022

For the Tribunal Office