



# **EMPLOYMENT TRIBUNALS**

**Claimants:** Mr A Jones  
Mr L Brownley  
Mr D Fay

**Respondent:** Bolton at Home Limited

**Heard at:** Manchester

**On:** 26 September 2022

**Before:** Employment Judge Phil Allen

## **REPRESENTATION:**

**Claimants:** Mr Brownley and Mr Fay in person  
Mr Jones did not attend and was not represented

**Respondent:** Ms R Urmston, solicitor

# **JUDGMENT**

The judgment of the Tribunal is that:

The Tribunal does not have jurisdiction to hear the claims brought by the claimants for detriment in health and safety cases and unfair dismissal as the claims were not presented to the Tribunal within the time required. As a result, the claims are dismissed.

Employment Judge Phil Allen

26 September 2022

JUDGMENT SENT TO THE PARTIES ON

27 September 2022

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for this Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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