



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANTS

RESPONDENT

MRS A THOMAS
MRS M JONES

V

RICHARDS CAFFI MAES CYF

HELD REMOTELY ON: 6TH JULY 2022

BEFORE: TRIBUNAL JUDGE MCLEESE SITTING AS AN
EMPLOYMENT JUDGE
(SITTING ALONE)

REPRESENTATION:

FOR THE CLAIMANT:

MRS THOMAS AND MRS JONES IN
PERSON

FOR THE RESPONDENT:

NOT PRESENT

JUDGMENT & REMEDY

1. The claim of unfair dismissal is made out and allowed.
2. The dismissal was by reason of redundancy.
3. The claim of unlawful deduction from wages is made out and allowed.
4. The claim of wrongful dismissal is made out and allowed.
5. The Respondent must pay the Claimant Mrs A Thomas the sum of £7,043.47, calculated as follows:

	£
5.1. Redundancy	2405.70
5.2. Holiday pay	2216.07
5.3. Notice pay	1603.80
5.4. Unlawful deduction from wages	817.90
Total	7,043.47

6. The Respondent must pay the Claimant Mrs M Jones the sum of £6,375.22 calculated as follows:

£

6.1. Redundancy	2004.75
6.2. Holiday pay	2216.07
6.3. Notice pay	1336.50
6.4. Unlawful deduction from wages	817.90
Total	6,375.22

The Respondent company is no longer trading and the Claimants have been advised that as the figures have been awarded gross they shall have to make appropriate declarations in relation to tax.

**Tribunal Judge DS McLeese Sitting as an
Employment Judge**

Dated: 6th September 2022

Order posted to the parties
on 6 July 2022

For Secretary of the Tribunals
Mr N Roche