



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D. D. Schabort

**Respondent:** H.S. (Water Hygiene) Ltd

**Heard at:** South London (by CVP)      **On:** 8 September 2022

**Before:** Employment Judge Kumar

## Representation

Claimant: in person

Respondent: Ms Montaz

# REMEDY JUDGMENT

1. The claimant is entitled to a basic award of £807, calculated as follows:

6 x gross weekly (£538) =	£3,228
Less 75% (contributory fault) -£2,421	
Total	<b>£807</b>

2. The claimant is not entitled to a compensatory award on account of a 100% Polkey deduction.

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Employment Judge **Kumar**

Date 08 September 2022

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.