



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101349/2022

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Held via Cloud Video Platform in Glasgow on 12 May 2022

Employment Judge O'Dempsey

10	Ms J Kennedy	Claimant Represented by: Ms L Simpson - Solicitor
15	Dr Macpherson and Partners	First Respondent No appearance and No representation
20	Dr Stephen Macpherson, Dr Rumpa Mukherjee Dr Elaine McLellan (t/a The Abercromby Practice)	Second Respondent No appearance and No representation
25	Abercromby Practice	Third Respondent Represented by: Ms J O'Hara - Practice Manager

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

30 Upon hearing the parties and upon reading their written submissions, it is ordered
as follows.

The Claimant's claim for the declaration of the terms and conditions relating to
annual leave is granted and it is declared that the term of her contract relating to
annual holiday entitlement is that she is entitled to annual leave in accordance with
35 the terms in Agenda For Change (currently 25 days), pro rata'd to her working
days.

40 Employment Judge: Declan O'Dempsey
Date of Judgment: 08 August 2022
Entered in register: 10 August 2022
and copied to parties

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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