



EMPLOYMENT TRIBUNALS

Claimant: Miss C Nitu

Respondent: Fenice Clothing Limited

Heard at: London South (by video)

On: 15 September 2022

Before: Employment Judge C H O'Rourke

Representation

Claimant: in person

Respondent: Ms P Donegan - director

JUDGMENT

1. The Respondent failed to pay arrears of seven days of the Claimant's holiday pay entitlement, for the holiday year 2019, in the agreed amount of £598.99, which sum the Respondent is ordered to pay the Claimant.
2. The Respondent failed to provide the Claimant with terms and conditions of employment compliant with s.1 of the Employment Rights Act 1996 and is therefore ordered to pay the Claimant two weeks' pay, in the agreed sum of £855.70.
3. The Claimant's claims of unfair dismissal, for a redundancy payment and for failure to provide notice or pay in lieu of thereof fail and are dismissed.

Employment Judge O'Rourke
Date: 15 September 2022

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.