



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and **Respondent**

Scott Griffen

Crantock Lodge Limited

Held at: Exeter by Video

On: 23 September 2022

Before: Employment Judge Smail

Appearances

Claimant: No Appearance

Respondent: Mr N. Henry, Consultant

PRELIMINARY HEARING JUDGMENT

The Claimant did not attend the Preliminary Hearing today. The preliminary Hearing was first listed in the case management orders of E.J. Fowell dated 7 July 2022 and so the Claimant has had knowledge of the listing since then. Yesterday the Claimant emailed to say he had a medical appointment and could not attend. The nature of that medical appointment was not disclosed. Accordingly –

1. There is no order on the Claimant's application to amend the claim to add a claim of unfair dismissal and discriminatory dismissal. Those claims have therefore not been added to the claim. It is a matter for the Claimant if he seeks to renew his application. Any such application will require a good explanation why he did not attend today, notwithstanding that he has known of the date since 7 July 2022.
2. The full merits hearing of the matter remains listed for 30 and 31 January and 1 February 2023.
3. The other case management orders of E.J. Fowell dated 7 July 2022 continue to have effect.

Employment Judge Smail
Date: 23 September 2022

South West Region

Judgment sent to the parties on
27 September 2022 By Mr J McCormick

For the Tribunal Office
