



EMPLOYMENT TRIBUNALS

Claimant: Mr A Aisbitt

Respondent: Mr Matthew Sharp

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Newcastle Employment Tribunals on 15 July 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant's complaints that the respondent made deductions from his wages in contravention of section 13 of the Employment Rights Act 1996 by doing the following are well founded:
 - A: deducting £520.02 purporting to represent employee pension contributions;
 - B: failing to pay to the claimant £370 due under regulation 16 of the Working Time Regulations 1998 for leave taken in March 2022;
 - C: failing to pay the claimant £332.50 for work done from 14 to 18 March 2022.
3. The respondent must pay to the claimant the amount owing of £1222.52.
4. The hearing listed on 5 October 2022 is cancelled.

Employment Judge Aspden

Date: 26 September 2022