



EMPLOYMENT TRIBUNALS

PUBLIC PRELIMINARY HEARING

Claimant: Mr T Ramella

Respondent: HSBC UK Bank PLC

Heard at: Watford (remotely in public by video) **On:** 15 September 2022

Before: Employment Judge Shore

Appearances

For the claimant: In person
For the respondent: Ms I Ferber, Counsel

JUDGMENT

1. The claimant's claims of age discrimination, unauthorised deduction of wages, failure to pay holiday pay and for any other money payments were struck out on 26 February 2021.
2. No other part of the claimant's case is struck out for having no reasonable prospect of success.
3. No part of the claimant's claim is made the subject of a deposit order as a precondition for continuing with the claims for having little reasonable prospect of success.
4. The Tribunal did not have time to consider whether any part of the claimant's claims should be struck out on the basis that they have not been actively pursued, but the respondent may seek the relisting of its application.
5. The claimant's claims are not scandalous or vexatious.
6. The claimant's claims of age discrimination, holiday pay or other payments are struck out.

Employment Judge Shore

Date 26 September 2022

Case Nos: 3312316/2020

JUDGMENT SENT TO THE PARTIES ON

26 September 2022

FOR THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.