

## **EMPLOYMENT TRIBUNALS**

## Claimant

Respondent

Mr Charles Thomas

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CPM UK Ltd

Heard at: Before: Members:	Watford (by CVP) Employment Judge Alliott Mrs G Bhatt Mr D Wharton		On:	15, 16 and 17 June 2022
Appearances For the Claimant: For the Respondent:		In person Mr Tufall Hussain (Litigat	ion C	onsultant)

## JUDGMENT

The judgment of the tribunal is that:

- 1. The claimant's claims of race discrimination and for unauthorised deduction of wages are dismissed upon withdrawal.
- 2. The claimant's claims for unfair dismissal and age discrimination are dismissed.

Employment Judge Alliott

Date: 17 June 2022

Sent to the parties on:

26 September 2022

For the Tribunal Office.

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.