



EMPLOYMENT TRIBUNALS

Claimant: Ms K John

Respondent: Guvs Taxis Ltd

Heard at: Cardiff (by CVP) **On:** 18 August 2022

Before: Employment Judge C Sharp
(sitting alone)

Representation:

Claimant: In person
Respondent: Debarred under Rule 21 – not in attendance

JUDGMENT

The judgment of the Tribunal is:

1. that the Claimant's claim of unfair dismissal is dismissed due to lack of jurisdiction on the basis that it was presented to the Tribunal outside of the statutory time limit under s111(2) Employment Rights Act 1996 and it was reasonably practicable for it to have been presented in time.
2. that the Claimant's wages claim cannot be considered as it is wholly based on an assertion that the Respondent was paid a furlough grant, not on the basis that the Claimant was entitled to wages which were not paid; this is not a wages claim. In any event, given the date of dismissal, any wages claim would be out of time for the same reasons as the unfair dismissal claim.
3. that there is no claim for annual leave before the Tribunal.

Employment Judge C Sharp
Dated: 18 August 2022

JUDGMENT SENT TO THE PARTIES ON 22 August 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.