



EMPLOYMENT TRIBUNALS

Claimant: Mr Trevor Sturman
Respondent: Banham Poultry (2018) Ltd
Heard at: Norwich Employment Tribunal
On: 8 September 2022
Before: Employment Judge Hutchings

Representation

Claimant: in person
Respondent: Mr Greenhalgh

JUDGMENT

The claimant's claim of unfair dismissal is dismissed as having been presented out of time.

The claim was presented after the expiry of the statutory time limit set out in section 111 (2) and (2A) of the Employment Rights Act 1996.

That time limit cannot be extended because it was reasonably practicable for the claimant to present his claim within the time limit.

Employment Judge **Hutchings**

8 September 2022

JUDGMENT SENT TO THE PARTIES ON
26.09.2022

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J Moossavi

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.