Case Number: 2207500/2021 & 2302964/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms M Erskine

Respondent: Anglo-Europe Minerals Ltd

Heard at: London Central (via CVP)

On: 23 September 2022

**Before:** Employment Judge Bunting

#### **Appearances**

For the Claimant: In person, assisted by Diana Erskine as litigation friend

For the Respondent: Mr O Lawrence, counsel

### **JUDGMENT**

The Judgment of the Tribunal is that:

- 1. Terms of settlement having been agreed as set out below, by consent the first and second claims are dismissed on withdrawal.
  - (1) The First Claim and the Second Claim are dismissed on withdrawal;
  - (2) The Respondent is to pay the Claimant the following sums, less any tax or Employee National Insurance Contributions due:
    - a. The sum of £30,000 by 4pm 30<sup>th</sup> September 2022;
    - b. The further sum of £10,000 by 4pm 24<sup>th</sup> October 2022;
    - c. The further and final sum of £10,000 by 4pm 7<sup>th</sup> November 2022;
  - (3) There shall be no order as to costs.

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DATE: 23 September:	2022

### **Employment Judge Bunting**

Sent to the parties on: 23/09/2022
For the Tribunal:

#### <u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

# Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.