



EMPLOYMENT TRIBUNALS

Claimant: (1) Mr T Jeurninck
(2) Mr M Scatena

Respondent: Piatto (London) Ltd (in liquidation)

Heard at: London South (CVP)

On: 8 & 9 September 2022

Before: (1) Employment Judge A.M.S. Green
(2) Ms G Mitchell
(3) Ms L Lindsey

Representation

Claimants: in person

Respondent: not present or represented

JUDGMENT

The unanimous decision of the Tribunal is:

1. The claimants' claims for direct discrimination based on sexual orientation and harassment based on sexual orientation are well founded.
2. The claimants' claims for wrongful dismissal are well founded.
3. The first claimant's claim for holiday pay is well-founded.
4. The first claimant's claim for unlawful deduction from wages is out of time and the Tribunal does not have jurisdiction.
5. The second claimant's claim for unlawful deduction from wages is well founded.

Employment Judge A.M.S. Green
Date 9 September 2022

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.