



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
MR S IMAM

AND

Respondent
TRUDELL MEDICAL UK LTD (R1)
MATTHEW LENNOX (R2)
MARWA ABDULHAMID (R3)
ANDREW VARGHESE (R4)
SHARMAN CROCKETT (R5)
CESAR LOPEZ MORENO (R6)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 5TH / 6TH / 7TH / 8TH / 9TH / 12TH / 13TH / 14TH / 15TH
SEPTEMBER 2022

EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)

MEMBERS: MR K GHOTBI-RAVANDI

APPEARANCES:-

FOR THE CLAIMANT:- MR R JOHNS (COUNSEL)

FOR THE RESPONDENT:- MR J WYNNE (COUNSEL)

JUDGMENT

The unanimous judgment of the tribunal is that:-

1. The claimant's claims against each of the respondents that he suffered detriments following the making of protected disclosures contrary to s47B Employment Rights Act 1996 are not well founded and are dismissed.

2. The claimant's claim against the first respondent that he was automatically unfairly dismissed pursuant to s103A Employment Rights Act is not well founded and is dismissed.
3. The claimant's claim against the first respondent that he was unfairly dismissed is not well founded and is dismissed.

Employment Judge Cadney
Date: 15th September 2022

Judgment sent to the Parties on
22 September 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

(The respondent has orally requested full written reasons. No further written application is necessary.)