



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Richard Mollett (C1)  
Mr Leslie Kinchin (C2)  
Mr Steven Tugwell (C3)

**Respondent:** The Secretary of State for Justice (HMP Wandsworth)

**Heard at:** London South Tribunal

**On:** 14<sup>th</sup>, 15<sup>th</sup> and 16<sup>th</sup> September 2022

**Before:** Employment Judge Clarke (sitting alone)

**Representation:**

Claimant: All Claimants appeared in person  
Respondent: Mr Kirk (Counsel)

## **JUDGMENT**

- (1) The First Claimant (Mr Mollett)'s claim that the Respondent had made an unlawful deduction from his wages pursuant to section 13(1) of the Employment Rights Act is unfounded. This means that his claim is dismissed.
- (2) The Second Claimant (Mr Kinchin)'s claim that the Respondent had made an unlawful deduction from his wages pursuant to section 13(1) of the Employment Rights Act is unfounded. This means that his claim is dismissed.
- (3) The Third Claimant (Mr Tugwell)'s claim that the Respondent had made an unlawful deduction from his wages pursuant to section 13(1) of the Employment Rights Act is unfounded. This means that his claim is dismissed.

**Case Number: 2303240/2019  
2303241/2019  
2303242/2019**

Employment Judge L Clarke  
**Date: 16<sup>th</sup> September 2022**

Judgment sent to the parties and entered in the Register on: **22<sup>nd</sup> September 2022**

FOR THE TRIBUNAL OFFICE

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.

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