



EMPLOYMENT TRIBUNALS

Claimant: Mr S Stephenson

Respondent: Landywoods Limited

UPON a reconsideration of the judgment dated 5/5/21 on the Tribunal's own initiative under rule 73 of the Employment Tribunals Rules of Procedure 2013. The parties being invited on the 12/8/22 to provide any comments on whether the judgment should be reconsidered by the 9/9/22. Neither party has provided comments and therefore I have reconsidered the judgment without a hearing.

JUDGMENT

The judgment of the tribunal is that:

1. The claimant's complaint of Unfair Dismissal is well founded and succeeds. The respondent is ordered to pay to the claimant the sum of £732.48 gross basic award, and £5045.00 net compensatory award.
2. The respondent is ordered to pay the claimant £640.00 for failing to provide a statement of particulars of employment.
3. The claimant's complaint of breach of contract succeeds and the respondent is ordered to pay the claimant £533.42.
4. The Employment Protection (Recoupment of Job Seekers Allowance and Income Support) Regulations (1996) apply in this case. The prescribed period is 27/1/21 - 5/5/22. The prescribed element is £4745.00.

I confirm this judgment has been electronically signed

Employment Judge Beck

21/9/22

JUDGMENT SENT TO THE PARTIES ON

Miss Z Ravat
22 September 2022

FOR THE TRIBUNAL OFFICE