



EMPLOYMENT TRIBUNALS

Claimant: Elena Manca

Respondent: AM Technology LTD

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 14 January 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages as follows: half month of November 2021- £1,458.34. Full month of December 2021- £2,916.67. One week's wages in January 2022 of £673.08 and must pay the claimant £5,048.09 gross.
3. The claimant has worked for the respondent for 01 year and 10 months and is not entitled for statutory redundancy pay. The claimant must have worked for her employer continuously for at least 2 years before she can get statutory redundancy pay.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,750.00 gross.
5. The respondent must pay the claimant **£6,798.09** in total.
6. The claimant is responsible for any figures owed to HMRC in respect of tax and national insurance contributions.
7. The hearing listed on **29 September 2022** is cancelled.

Employment Judge Wright
Date: 12 September 2022