



EMPLOYMENT TRIBUNALS

Claimant: Mr N Bowkis

Respondent: Royal Mail Group Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013

1. The Respondent concedes that it has unlawfully deducted the sum of **£525.75** from the claimant's wages for the claim in question under case numbers 3302907/2021 and 3306454/2021 and in breach of s.13 of the Employment Rights Act 1996
2. This is comprised of a loss of £268.62 for the deduction of wages from the claimant's wages for the w/c 8 February 2021 and £257.13 for the deduction of wages from the claimant's wages for the w/c 23 April 2021. This is conceded upon the basis of the claimant's losses within his schedule of loss.
3. The Tribunal makes a declaration to that effect and orders the Respondent to pay to the Claimant the sum of **£525.75** pursuant to s.24 Employment Rights Act 1996 and as claimed by the Claimant in his schedule of loss.
4. The Final Hearing listed in this case on 10-14 October 2022 is cancelled.

Regional Employment Judge Pirani

Date: 16 September 2022

JUDGMENT SENT TO THE PARTIES ON

23 September 2022

Case No: **3302907/2021 & 3306454/2021**

FOR THE TRIBUNAL OFFICE