



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

case No: 4112405/2021

**Mrs E Bolalek**

**Claimant**

**Forth Care Limited (In Liquidation)**

**Respondent**

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL Rule 21 of the Employment Tribunal Rules of Procedure 2013**

The Judgment of the Employment Tribunal is that:

The Employment Tribunal declares well founded the claimant's complaint that the respondent has failed to comply with its obligations under Sections 188A and 188 of the Trade Union & Labour Relations (Consolidation) Act 1992. The Employment Tribunal makes a protective award under Section 189 of that Act in favour of the claimant, who was made redundant on 31 August 2021 and orders the respondent to pay appropriate remuneration to the claimant for the protected period namely for 90 days starting on 31 August 2021.

Employment Judge: Mary Kearns  
Date of Judgment: 16 September 2022  
Entered in register: 20 September 2022  
and copied to parties