



## EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 4110531/2021

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Hearing held remotely (at Glasgow) on 14 September 2022

Employment Judge D Hoey  
Members: F Paton and S Keir

10 Mr L Ramos

Claimant  
In Person

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Lady Coco Ltd Trading as  
Shamela's Fresh Hot and Cold Food

Respondent  
Represented by:  
Ms Yeo -  
Director

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### UNANIMOUS JUDGMENT OF THE EMPLOYMENT TRIBUNAL

A preparation time order is issued in favour of the respondent requiring the claimant to pay to the respondent the sum of £697 (**SIX HUNDRED AND NINETY SEVEN POUNDS**), being 17 hours at £41 per hour, the Tribunal having found that the claimant acted vexatiously and unreasonably in bringing the claim and because the claim had no reasonable prospects of success, pursuant to regulations 76 and 79 of Schedule 1 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013.

30 Employment Judge: David Hoey  
Date of Judgment: 15 September 2022  
Entered in register: 21 September 2022  
and copied to parties

40 Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision