



EMPLOYMENT TRIBUNALS

Claimant: Mrs F Mutasa

Respondent: Kings College Hospital NHS Foundation Trust Limited

Heard at: Croydon **On:** 9 September 2022

Before: Employment Judge Barker

Representation

Claimant: In person

Respondent: Mr Ross, counsel

JUDGMENT

1. The claimant's claim of unfair dismissal is struck out. She did not have two years' service with the respondent and has not otherwise been able to establish that the Tribunal has jurisdiction to hear her claim.
2. The claimant's claim of unpaid notice monies is struck out. The Tribunal was presented with evidence, that the claimant did not dispute, that she was paid her notice monies on termination of her employment. The claim therefore has no reasonable prospect of success and is struck out.
3. The respondent's application to strike out the claimant's claims of race discrimination (direct discrimination, harassment and victimisation) is refused.
4. The respondent's application that the claimant be ordered to pay a deposit to continue with her claims of race discrimination (direct discrimination, harassment and victimisation) is refused.

Employment Judge Barker

Date 12 September 2022

Case No: 2300189/2022

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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