

**DEROGATION LETTER
IN RESPECT OF INITIAL ENFORCEMENT ORDERS ISSUED
PURSUANT TO SECTION 72(2) ENTERPRISE ACT 2002**

Consent under section 72(3C) of the Enterprise Act 2002 to certain actions for the purposes of the Initial Enforcement Order made by the Competition and Markets Authority ('CMA') on 20 December 2021.

Acquisition by Veolia Environnement S.A. of Suez S.A. (the 'Transaction').

We refer to your letter dated 5 September 2022 requesting that the CMA consents to a derogation to the Initial Enforcement Order of 20 December 2021 (the '**Initial Order**'). The terms defined in the Initial Order have the same meaning in this letter

Under the Initial Order, save for written consent from the CMA, Veolia Environnement S.A. ('**Veolia**') and Veolia UK Limited ('**Veolia UK**') are required to hold separate the Veolia business from the Suez business and refrain from taking any action which might prejudice a reference under section 33 of the Enterprise Act 2002 or impede the taking of any remedial action following such a reference.

After due consideration of your request for derogations from the Initial Order, based on the information received from you and in the particular circumstances of this case, Veolia and Veolia UK may carry out the following actions, in respect of the following specific paragraphs:

1. Paragraphs 6(c) and 6(i) of the Initial Order

Veolia intends to appoint [X] to replace [X] in [X] position as [X], and [X] positions [X].

The CMA consents to a derogation from paragraph 6(c) and 6(i) to allow this change to take place. This derogation is granted based on the representations made by Veolia to the CMA that a derogation is proportionate and in line with the aims of the Order and that [X] is a highly qualified and experienced individual, capable of taking on [X] new roles. This derogation will not lead to any integration between Veolia and Suez.

Alistair Thompson

Director, RBFA

20 September 2022