



EMPLOYMENT TRIBUNALS

Claimants: Mr C Penistone and others (see attached schedule)

Respondent: Mechanical Facilities Limited (In Administration)

RULE 21 JUDGMENT

UPON considering the information on the file;

- 1 The Respondent failed adequately to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and each claim (for themselves only) of the Claimants listed in the schedule, for a Protective Award under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992, is well founded and succeeds.
- 2 The First Respondent is ordered to pay remuneration for a protected period of 90 days beginning on 5 April 2022 (being the date on which the first of the dismissals to which the complaint relates took effect) to each Claimant in the schedule.
- 3 The recoupment regulations apply.

Employment Judge JM Wade
5 September 2022

**Case No: 1802050/2022
and 14 others (see attached schedule)**

Schedule :

1802050/2022	Mr C Penistone
1802055/2022	Mr A Murcott
1802056/2022	Mr J Smith
1802058/2022	Mr I Arnold
1802059/2022	Mr C Webb
1802076/2022	Mr C Brennen
1802081/2022	Mr T Hunt
1802083/2022	Mr L Green
1802084/2022	Mr L Robinson
1802088/2022	Mr C Sykes
1802172/2022	Mr J Potter
1802197/2022	Mr D Gowans
1802405/2022	Mr J Prearson
1802413/2022	Mr M Kemp
1802803/2022	Mr J Cini