



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102331/2022**

**Miss A MacPherson**

**Claimant**

**Newsplus, Millers News c/o Shabz Nazar**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £5160.00 (12 weeks' notice pay at £430.00 per week).
- 2 The respondent has failed to pay the claimant a redundancy payment and is ordered to pay the claimant the sum of £9890.00 (23 weeks at £430.00 per week).
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £788.00 (11 days at £430.00/6 (no of days worked per week)).
- 4 The hearing listed on 13 October 2022 is cancelled.

The respondent shall be at liberty to deduct from the above sums prior to making payment to the claimant such amounts of Income Tax and Employee National Insurance Contributions (if any) as it may be required by law to deduct from a payment of earnings of that amount made to the claimant, and if it does so, duly remits such sums so deducted to Her Majesty's Revenue and Customs and provides to the claimant written evidence of the fact and amount of such deductions and of the sums deducted having been remitted to HMRC, payment of the balance to the claimant shall satisfy the requirements of this judgment.

Employment Judge: Claire McManus  
Date of Judgment: 15 September 2022  
Entered in register: 16 September 2022  
and copied to parties