



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Taylor

**Respondent:** C A Leith (Opticians) Limited

**Heard at:** Bury St Edmunds Employment Tribunal (remote via CVP)

**On:** 31 August 2022

**Before:** Employment Judge K Welch (sitting alone)

## Representation

Claimant: Miss C Scarborough, Counsel

Respondent: Ms J Platt, Solicitor

# JUDGMENT AT AN OPEN PRELIMINARY HEARING

1. The following of the claimant's claims are dismissed upon withdrawal;
  - a. discrimination on grounds of religion or belief;
  - b. discrimination on grounds of race.
2. The claims for unfair dismissal and for unlawful deductions from pay/ breach of contract were presented out of time. It was reasonably practicable for the claims to have been presented in time. Therefore there is no jurisdiction to hear the claims and so they are dismissed.
3. The respondent's application for a deposit order in respect of the claims of disability discrimination is refused.

4. The remaining claims of disability discrimination under sections 13,15, 21, 26 and 27 of the Equality Act 2010 (EQA) continue.

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Employment Judge Welch

Date 31 August 2022

JUDGMENT SENT TO THE PARTIES ON

16 September 2022

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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