



EMPLOYMENT TRIBUNALS

Claimant: Mr A Francis
Respondent: Go-Haul Limited

Heard at: Bury St Edmunds Employment Tribunal (remote via CVP)

On: 1 September 2022

Before: Employment Judge K Welch

Representation

Claimant: In person
Respondent: No attendance

JUDGMENT

1. The claimant's claims of automatic unfair dismissal, breach of contract (notice pay) and unlawful deductions from wages succeed.
2. The respondent is ordered to pay the claimant the total gross sum of **£21,383.99** made up as follows:
 - a. The sum of £17,495.95 in respect of a compensatory award for his unfair dismissal claim;
 - b. The sum of £3,439.42 in respect of the claimant's unpaid wages for the period 22 March 2021 until 14 April 2021;
 - c. The sum of £448.62 in respect of holiday pay.
3. There is no additional award for the breach of contract (notice pay) claim as this has been compensated for in the loss of earnings for the unfair dismissal claim.
4. The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply to these awards.

Employment Judge Welch
Date: 1 September 2022

JUDGMENT SENT TO THE PARTIES ON

17 September 2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.