



EMPLOYMENT TRIBUNALS

Claimant: Miss Darcey Foulser

Respondent: Anthony Katrina Associates Limited trading as AKA Communications

Heard at: Watford Hearing Centre

On: 23, 24 and 25 August 2022

Before: Employment Judge G Tobin
Members: Ms K Charman
Mr R Jewell

Representation

Claimant: Ms S Crozier (lay representative)
Respondent: Mr H Cottam (consultant)

JUDGMENT

The unanimous Judgment of the Employment Tribunal is that: -

1. Pursuant to s43B Employment Rights Act 1996, the claimant made 4 of the 5 protected disclosures identified in her Claim Form.
2. The claimant was automatically unfairly dismissed, in breach of s103A Employment Rights Act 1996.
3. Under s13 Employment Rights Act 1996, the claimant was not paid wages for work undertaken between 23 March 2020 and 17 July 2020.
4. The claimant was dismissed in breach of contract.
5. Quantification of compensation, damages and money outstanding will be made at a remedy hearing. The parties shall have 28 days to resolve matters directly between themselves. Unless the parties advise the Tribunal to the contrary, the case shall then be listed for a remedy hearing.

Employment Judge Tobin

31/8/2022

JUDGMENT SENT TO THE PARTIES ON

16 September 2022

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.