



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Amanda Thompson  
**Respondent:** Belmont Childcare Ltd  
**Heard at:** East London Hearing Centre (by telephone)  
**On:** 5<sup>th</sup> September 2022  
**Before:** Employment Judge Travers

## Representation

**Claimant:** A. Hussain, counsel instructed by Pattinson & Brewer solicitors  
**Respondent:** Belinda England (director of the respondent company)

*This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by telephone. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.*

## JUDGMENT

1. The respondent is ordered to pay the claimant a total award of **£2,540.38**.
2. The award set out at paragraph 1 above comprises the following components:

### **Redundancy payment**

£1,521.10 which has been calculated by multiplying the following factors:

Length of service = 6 years  
Age multiplier = 1.5  
Gross weekly pay. = £169.01

### **Outstanding wages**

It is declared that the claimant's wages for February 2022, were subject to an unauthorised deduction of £681.23 net.

### **Notice pay**

£338.02 gross which has been calculated as follows:

The claimant was entitled to six weeks statutory notice but only received 4 weeks' notice. The respondent is therefore liable to pay the claimant the outstanding 2 weeks' notice pay at £169.01 per week.

3. Ms England who is a director of the respondent attended the hearing and confirmed that she had had a copy of the claimant's schedule of loss. It was accepted by Ms England that the respondent is liable to the claimant in the terms of this judgment.

**Employment Judge Travers**  
**Date: 07 September 2022**