



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr Fezan Ahmed

v

**Respondent:**  
Premier Recruitment Derby

**Heard at:** Nottingham (via CVP)

**On:** 2 September 2022

**Before:** Employment Judge Fredericks

## Appearances

For the claimant: In Person

For the respondent: Mr G Barnes (Director of the respondent)

## JUDGMENT

**Upon** Mr Barnes confirming that the respondent would be held liable as the claimant's employer, and upon hearing the evidence, the tribunal's judgment is as follows:

1. The claimant suffered an unlawful deduction from wages for work done in October 2021 and the respondent is ordered to pay him the sum of **£298.72**.
2. The claimant received no written particulars of his employment and so the claimant is awarded the Lower Amount as required by s38 Employment Act 2002, that being two weeks' pay amounting to **£746.80**.
3. Consequently, the **total amount** that the respondent is ordered to pay the claimant is **£1,045.52**.

**Employment Judge Fredericks**

**2 September 2022**

Note: Oral reasons for the decision were given at the hearing. Written reasons will not be provided unless a request is received in writing within 14 days of this judgment being sent to the parties.