



EMPLOYMENT TRIBUNALS

Claimant: Christopher Verity
Respondent: Rayden Engineering Limited
Heard at: Nottingham (fully attended)

On: 5 September 2022
Before: Employment Judge Wilson sitting alone

Representation:
For the Claimant: Ms Bethan Davies (of counsel)
For the Respondent: Edward Kemp (of counsel)

JUDGMENT BY CONSENT

Made pursuant to the **Employment Tribunal Rules of Procedure 2013**

1. It is the Judgment of the Tribunal, by consent, that terms of settlement having been agreed between the parties, the proceedings herein are stayed for implementation of those terms until 19 September 2022 whereupon the claim is automatically dismissed upon withdrawal (unless either party writes to the Tribunal within the stay period to advise the terms of settlement have not taken effect).

Rules and guidance

2. The **Employment Tribunals Rules of Procedure 2013** are available here:
www.gov.uk/government/publications/employment-tribunal-procedure-rules.
3. **Practice Directions** and **Practice Guidance** on proceedings before the Employment Tribunal, and in particular, compensation for injury to feelings, how the Tribunals are managing with Covid-19 and **Presidential Guidance on 'General Case Management'** can be found here:
www.judiciary.uk/publications/employment-rules-and-legislation-practice-directions/.
4. Parties can get general information and statutory codes of practice on employment matters from **ACAS** (www.acas.org.uk, telephone: 0300 123 1100, textphone: 18001 0300 123 1100) and, in relation to discrimination, from the **Equality and Human**

Rights Commission (www.equalityhumanrights.com, telephone: 0808 800 0082, textphone: 0808 800 0084).

5. If you are a litigant in person, the Tribunal may have details of organisations able to provide free advice. Please contact the Tribunal to ask.

6. The orders were explained to the parties at the hearing.

Public access to employment tribunal decisions

7. All judgments and written reasons for the judgments (if provided) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

WARNINGS

Any person who without reasonable excuse fails to comply with a Tribunal Order for the disclosure of documents commits a criminal offence and is liable, if convicted in the Magistrates Court, to a fine of up to £1,000.00.

Under Employment Tribunal rule 6, if any of the above orders is not complied with, the Tribunal may take such action as it considers just which may include: (a) waiving or varying the requirement; (b) striking out the claim or the response, in whole or in part, in accordance with Employment Tribunal rule 37; (c) barring or restricting a party's participation in the proceedings; and/or (d) awarding costs in accordance with Employment Tribunal rules 74-84.

Employment Judge N Wilson

Date: 5 September 2022