



EMPLOYMENT TRIBUNALS

Claimant: Miss R North

Respondent: Rotherham Metropolitan Borough Council

Heard: By TEAMS On: 2 September 2022

Before:

Employment Judge JM Wade
Mr R Stead
Mr DW Fields

Representation

Claimant: Mr Green (counsel)
Respondent: Mr McNerny (counsel)

JUDGMENT

The Tribunal having given its liability judgment in these proceedings on 25 March 2022, the unanimous decisions of the Tribunal in relation to remedy are:

- 1 The Tribunal makes no Basic or Compensatory Awards, the claimant's blameworthy conduct being 100% responsible for her unfair dismissal.
- 2 The Tribunal awards £9000 by way of injury to feelings and interest of £2160 in respect of the claimant's two successful Equality Act victimisation complaints.
- 3 The recoupment regulations do not apply to these awards.

Employment Judge JM Wade
Date 2 September 2022