



EMPLOYMENT TRIBUNALS

Claimant: Mr Stephen Johnson

Respondent: City Plumbing Supplies Holdings Ltd

Heard at: Mold **On:** 12th September 2022.

Before: Employment Judge R F Powell

Members: Ms K Smith
Mr P Pendle

Representation:
Claimant: In Person
Respondent: Ms R Dawson, solicitor

JUDGMENT ON REMEDY

The unanimous judgment of the Employment Tribunal is:

1. The respondent having proven that the claimant would, but for the respondent's procedural failing, have been fairly dismissed on the effective date of termination we make no order for compensation.
2. The parties having agreed that the respondent had paid to the claimant a redundancy payment in excess of the value of a basic award we make no order for a basic award.

Employment Judge R F Powell
Dated: 12th September 2022

ORDER SENT TO THE PARTIES ON 14 September 2022

FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS Mr Neil Roche

The Tribunal having given its reasons for the above judgment during the hearing, the reasons will not be set out in writing unless either party applies to the Employment Tribunal for written reasons within 14 days of the date of this judgment.