Form AR27

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for an Employers' Association

Name of Employers' Association:	East of England Local Government Association	
Year ended:	31st March 2022	
List No:	256E	
Head or Main Office:	West Suffolk House	
	Western Way	
	Bury St Edmunds	
	Suffolk	
Postcoo	le IP33 3YU	
Website address (if available)	www.eelga.gov.uk/	
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)	
General Secretary:	Cheryl Davenport	
Contact name for queries regarding the completion of this return:	Sebastian Reeves	
Telephone Number:	01284 758310	
E-mail:	sebastian.reeves@eelga.gov.uk	

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 0330 1093602

You should sent the annual return to the following address stating the name of the union in subject:

For Employers' Associations based in England and Wales: returns@certoffice.org

For Employers' Associations based in Scotland: ymw@tcyoung.co.uk

Contents

Employers' Association's details	1
Return of members	2
Change of officers	2
Officers in post	2a
Revenue Account/General Fund	3
Accounts other than the revenue account/general fund	4-6
Balance sheet	7
Fixed Assets Account	8
Analysis of investments	9
Analysis of investements income (Controlling interests)	10
Summary sheet	11
Summary Sheet (Only for Incorporated Bodies)	11
Notes to the accounts	12
Accounting policies	13
Signatures to the annual return	13
Checklist	13
Checklist for auditor's report	14
Auditor's report (continued)	15
Guidance on completion	16

Return of Members

(see note 9)

	Number of members at the end of the year			
Great Britain Northern Ireland Irish Republic Elsewhere Abroad (Including Channel Islands) Totals				Totals
50				50

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return.

Docition hold	Name of Officer	Name of	Data of Change
Position held	Name of Officer	Name of	Date of Change
	ceasing to hold office	Officer appointed	
Head of Employers Services		Alison Thompson	17 October 2021
Marketing and Communications Officer	Annie Richardson		07 November 2021
HR Advisor (Transformation)		Carly Barker	08 March 2022
Office Administrator		Julie Taylor-Poole	01 February 2022
Office Administrator (Secondment to Policy Officer)	Cath Mobbs (secondment)		20 December 2021
Office Administrator		Latif Shariat	08 March 2022
Head of Policy and Programme	Roy Elmer		24 October 2021

Officers in post

(see note 10)

Please complete list of all officers in post at the end of the year to which this form relates.

Name of Officer Position held

Cheryl Davenport	Managing Director
Michelle Kirk	Director
Lucy Ashwell	Head of Corporate Business Management
Adam Thorp	Head of Policy and Programmes
Joseph Winter	Head of Business Development, Communications and Marketin
Alison Thompson	Head of Regional Employers
Sarah Golding	Executive Assistant
Hilary Jarrett-Firat	HR Advisor
Jayne Cole	Events Manager
Julie Taylor-Poole	Office Administrator
Sebastian Reeves	Talent Bank and Finance Manager
Latif Shariat	Office Administrator
Mathew Stewart	Policy and Programme Manager
Catherine Mobbs	Policy Officer
Emma Grant	Senior HR Consultant
Julie Cooke	Senior HR Consultant
Carly Barker	HR Advisor
Malgorzata Strona	Head of Stategic Migration Partnership
Louise Gooch	Manager for Wellbeing & Work for Refugee Integration Project
Rachel Heathcock	Project Manager Equity and Equality in Health
Helen Hancock	Policy Officer (UASC)
Kate O'Driscoll	Senior Policy Officer (Secondment)
Humeira Yaqub	Policy Officer (Afghan Scheme)
Gemma Field	Employer Liaison Officer Wellbeing & Work for Refugee Integra
Clare Hedges	Policy Officer (Strategic Migration Partnership)
Gill Searle	AMIF Project Officer & Regional ESOL Lead
Karen Lowes	Finance Officer
Justin Leung	Hong Kong Welcome Hub Administrator
Yasser Rezvani	Office Administrator

Revenue Account / General Fund

(see notes 11 to 16)

Previous Year			£	£
	Income			
664,634	From Members	Subscriptions, levies, etc	673,212	673,212
	Investment income	Interest and dividends (gross)		
1,750		Bank interest (gross) Other (specify)	161	161
		-	4.24	101
		Total Investment Income	161	161
	Other Income	Rents received		
1,717,562		Insurance commission Consultancy fees	1,520,982	1,520,982
1,717,502		Publications/Seminars	1,520,562	1,520,562
		Miscellaneous receipts (specify)		
1,528,236		Grants and Project Support	1,434,638	1,434,638
140,024		Other income	54,361	54,361
35,398		Hosting fees Pension deficit charge	41,662 100,000	41,662 100,000
		Total of other income	100,000	3,151,643
4,087,604		Total income		3,825,016
		Interfund Transfers IN		
	Expenditure	Pomunoration and expenses of staff	1 477 207	1,477,207
49,822	Administrative expenses	Remuneration and expenses of staff Occupancy costs	1,477,207 49,857	1,477,207 49,857
444		Printing, Stationery, Post	877	877
3,707		Telephones	3,958	3,958
9,931		Legal and Professional fees	49,976	49,976
		Miscellaneous (specify)		
6,420		Office Publications	4,226	4,226
24,312		IT Costs	28,603	28,603
15,554 767,717		Insurance Miscellaneous expenses	15,861 811,259	15,861 811,259
707,717		Pension deficit payment	100,000	100,000
		Total of Admin expenses	1.00,000	2,541,824
241	Other Charges	Bank charges	247	247
		Depreciation Sums written off		
		Affiliation fees		
		Donations		
2,589		Conference and meeting fees	15,618	15,618
		Expenses		
		Miscellaneous (specify)		
1,428,608		Training and Consultancy	1,080,937	1,080,937
412,948		Project Costs	289,780	289,780
119,000 1,877,000		Other Finance Costs Pension Scheme losses/(gains)	146,000 -2,508,000	146,000 -2,508,000
1,877,000		Total of other charges	-2,500,000	-975,418
		Taxation		
6,011,068		Total expenditure		1,566,406
0,011,000		Interfund Transfers OUT		1,500,400
-1,923,464		Surplus/Deficit for year		2,258,610
-2,903,039		Amount of fund at beginning of year		-4,826,503
-4,826,503		Amount of fund at beginning of year Amount of fund at end of year		-2,567,893

Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 2			Fund Account
Name of account:		£	£
Income			
	From members		
	Investment income		
	Other Income (specify)		
		Total Income	
	Interfund Transfers IN		
Expenditure			
	Administrative expenses		
	Other expenditure (specify)		
		Total Expenditure	
	Interfund Transfers OUT		
	Su	rplus (Deficit) for the year	
	Amount of	fund at beginning of year	
	Amount of fund at the end of	year (as Balance Sheet)	

Account 3			Fund Account
Name of account:		£	3
Income	From members Investment income Other income (specify)		
	Interfund Transfers IN	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
	Interfund Transfers OUT	Total Expenditure	
	interiulu Transiers 001	Surplus (Deficit) for the year	
		Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)	

Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 4				Fund Account
Name of account:			£	£
Income				
	From members			
	Investment income			
	Other income (specify)			
			Total Income	
	Interfund Transfers IN			
			Г	
Expenditure				
	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
	Interfund Transfers OUT			
		Su	rplus (Deficit) for the year	
		Amount of	fund at beginning of year	
		Amount of fund at the end of	f year (as Balance Sheet)	

Account 5			Fund Account
Name of account:		3	3
Income	From members Investment income Other income (specify)		£
Expenditure	Interfund Transfers IN Administrative expenses	Total Income	
	Other expenditure (specify)		
	Interfund Transfers OUT	Total Expenditure Surplus (Deficit) for the year	
		Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)	

Accounts other than Revenue Account/General Fund

(see notes 17 to 18)

Account 6				Fund Account
Name of account:			£	£
Income	_			
ncome	From members			
	Investment income			
	Other income (specify)			
			Total Income	
	Interfund Transfers IN			
Expenditure				
	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
	Interfund Transfers OUT		Total Expellatture	
	interiorio franciers 001	Cur	rplus (Deficit) for the year	
		Amount of	fund at beginning of year	
		Amount of fund at the end of	year (as Balance Sheet)	

Account 7		Fu	nd Account
Name of account:		3	£
Income	From members Investment income Other income (specify)		
	Interfund Transfers IN	Total Income	
Expenditure Administrative expenses Other expenditure (specif	Administrative expenses Other expenditure (specify)		
	Interfund Transfers OUT	Total Expenditure	
	incidid Hallsiels COT	Surplus (Deficit) for the year	
		Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)	

Balance Sheet as at [

31 March 2022

(see notes 19 and 20)

	(26)	e notes 19 and 20)		
Previous Year			£	£
	Fixed Assets (as at Page 8)			
	Investments (as per analysis on page 9)			
	Quoted (Market value £) as at Page 9		
	Unquoted (Market value £) as at Page 9		
		Total Investments		
	Other Assets		211 - 22	
507,982	Sundry debtors		814,725	814,725
2,720,935	Cash at bank and in hand		2,607,452	2,607,452
	Stocks of goods			
	Others (specify)			
2,780,059		Total of other assets	3,422,177	3,422,177
_,, _,,,,,,,			Total Assets	3,422,177
				-,,
-4,826,503		Revenue Account/ General Fund	-2,567,893	
		Revaluation Reserve		
	Liabilities			
18,092	Loans		18,092	
95,837	Tax payable		113,633	
339,883	Sundry creditors		133,036	
397,608	Accrued expenses		669,309	
7,204,000	Pension Scheme Liabilities		5,056,000	
5,683,098			Total Liabilities	5,990,070
2,780,059			Total Assets	3,422,177

Fixed Assets account

(see note 21)

	Land and Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total £
Cost or Valuation				
At start of period		14,324		14,324
Additions during period				
Less: Disposals				
Less: Depreciation		-14,324		-14,324
Total to end of period				
Book Amount at end of period				
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired				
Total of Fixed Assets				

Analysis of Investments (see note 22)

	,	
Quoted		Other Funds
	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	Total Quoted (as Balance Sheet)	
	Market Value of Quoted Investments	
Unquoted	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted investments (to be specified)	
	Total Unquoted (as Balance Sheet)	
	Market Value of Unquoted Investments	

^{*} Market value of investments to be stated where these are different from the figures quoted in the balance sheet

Analysis of investment income (Controlling interests) (see note 23) Does the association, or any constituent part of the association, have a controlling Yes No X interest in any limited company? If Yes name the relevant companies: Company registration number (if not registered in Company name England & Wales, state where registered) **Incorporated Employers' Associations** Are the shares which are controlled by the association registered in the Yes No association's name If NO, please state the names of the persons in whom the shares controlled by the association are registered. Names of shareholders Company name **Unincorporated Employers' Associations** Are the shares which are controlled by the association registered in the names of Yes No the association's trustees? If NO, state the names of the persons in whom the shares controlled by the association are registered. Company name Names of shareholders

Summary Sheet (see notes 24 to 33) **All Funds Total Funds** £ £ Income From Members 673,212 673,212 From Investments 161 161 Other Income (including increases by revaluation of assets) 3,151,643 3,151,643 **Total Income** 3,825,016 3,825,016 Expenditure (including decreases by revaluation of assets) **Total Expenditure** 1,566,406 1,566,406 Funds at beginning of year -4,826,503 -4,826,503 (including reserves) Funds at end of year -2,567,893 -2,567,893 (including reserves) **ASSETS Fixed Assets**

Liabilities

Net Assets (Total Assets less Total Liabilities)

Investment Assets

Total Assets

Total Liabilities

3,422,177

3,422,177

5,990,070

-2,567,893

Other Assets

Summary Sheet				
(see notes 24 to 3	33)			
	All Funds	Total Funds		
	£	£		
Income				
income				
From Members				
From Investments				
Other Income (including increases by revaluation of assets)				
Total Income				
Expenditure				
(including decreases by revaluation of assets)				
Tatal Fun andituna				
Total Expenditure				
Funds at beginning of year				
(including reserves)				
Funds at end of year				
(including reserves)				
ASSETS				
	Fixed Assets			
	Investment Assets			
	Other Assets			
	Other Assets			
	Total Assets			
Linkillainn				
Liabilities	Total Liabilities			
Net Assets (Total Assets less Total Liabilities)				

Notes to the accounts

(see note 34)

All notes to the accounts must be entered on or attached to this part of the return.

See attached accounts.	

Accounting policies

(see notes 35 & 36)

See attached accounts.	

Signatures to the annual return

(see notes 37 and 38)

Including the accounts and balance sheet contained in the return.

Please copy and paste your electronic signature here

Secretary's Signature:	2-1 : 22 : 25:4	Chairman's Signature:	ы Оп
			(or other official whose position should be stated)
Name:	Cheryl Davenport - Managing Director	Name:	Linda Haysey - Chair
Date:	30th August 2022	Date:	30th August 2022

Checklist

(see note 39)

(please enter 'X' as appropriate)

Is the return of officers attached? (see Page 2)	Yes	X	No	
Has the list of officers been completed? (see Page 2A)	Yes	X	No	
Has the return been signed? (see Note 37)	Yes	X	No	
Has the auditor's report been completed? (see Note 41)	Yes	X	No	
Is the rule book enclosed? (see Note 39)	Yes	X	No	
Has the summary sheet been completed? (see Notes 6 and 24 to 33)	Yes	X	No	

Checklist for auditor's report

(see notes 41 to 44)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

this returr	e opinion of the auditors or auditor do the accounts they have audited and which are contained in a give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 otes 43 and 44)
Please exp	plain in your report overleaf or attached.
2. Are the	auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
b. esta receipts ar	t proper accounting records with respect to its transactions and its assets and liabilities; and ablished and maintained a satisfactory system of control of its accounting records, its cash holding and all its and remittances. on 36(4) of the 1992 Act set out in note 43)
Please exp	plain in your report overleaf or attached.
	auditors or auditor must include in their report the following wording: nion the financial statements:
 have been 	ue and fair view of the matters to which they relate to. en prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union ur Relations (consolidation) Act 1992.

Auditor's report (continued)

See attached accounts.		
Signature(s) of auditor or auditors:	Whitings LLP	
Name(s):	Whitings LLP	
Profession(s) or Calling(s):	Statutory Auditor	
Address(es)	Greenwood House Skyliner Way Bury St Edmunds Suffolk IP32 7GY	
Date:	30th August 2022	
Contact name for enquiries and telephone number:	J King 01284 752313	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.



Double- click on icon to open guidance

Position Held	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change
Policy Officer (Strategic Migration Partnership)		Clare Hedges	01/07/2021
Policy Officer (Strategic Migration Partnership)	Enoch Kunarajah		30/04/2021
Policy Officer (Afghan Scheme)		Humeira Yaqub	20/09/2021
Hong Kong Welcome Hub Administrator		Justin Leung	01/10/2021
Office Administrator (Strategic Migration Partnership)		Yasser Rezvani	21/03/2022

EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION FINANCIAL STATEMENTS

Year Ended 31st March 2022

ASSOCIATION INFORMATION

Management Committee

Voting Members:

Cllr L Haysey (Chairman) (Con) Cllr M Hicks (Vice Chair) (Con)

Cllr A Waters (Lab)
Cllr J Lodge (Ind)
Cllr S Robinson (Lib)
Cllr K Bentley (Con)

Non-Voting Members:

Cllr B Rudkin (Chair of LGEP) (Lab) Mayor D Hodgson (Chair of IOPC) Mr O Mapley (Lead Chief Executive)

Officers:

Cheryl Davenport (Managing Director)

Principal Office

West Suffolk House

Western Way Bury St Edmunds

Suffolk IP33 3YU

Auditors

Whitings LLP

Greenwood House Skyliner Way

Bury St Edmunds Suffolk

IP32 7GY

STATEMENT OF MANAGEMENT COMMITTEE RESPONSIBILITIES For the Year Ended 31st March 2022

The Management Committee are required to prepare financial statements in accordance with applicable law and regulations for each financial year which give a true and fair view of the state of the affairs of the Association and of the surplus or deficit for that year. In preparing those financial statements, the Management Committee are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Management Committee are also responsible for keeping adequate accounting records that are sufficient to show and explain the Association's transactions and disclose with reasonable accuracy, at any time, the financial position of the Association and to enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Management Committee are aware:

- There is no relevant information of which the Association's auditor is unaware; and
- The Management Committee have taken all steps they ought to have taken to make themselves aware of any audit information and to ensure that the Association's auditors are aware of that information.

Signed on behalf of the Management Committee.

Charecupt C Davenport Date: 14 June 2022

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION For the Year Ended 31st March 2022

Opinion on Financial Statements

We have audited the financial statements of the East of England Local Government Association for the year ended 31 March 2022 which comprise the Revenue Statements, Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2022 and of its result for the year then ended;
- · have been prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Management Committees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Management Committee with respect to going concern are described in the relevant sections of this report.

Matters on Which we are Required to Report by Exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 require us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the association has not kept proper accounting records; or
- the financial statements are not in agreement with the accounting records or returns; or
- we have not received all the information and explanations we need for our audit.

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION (continued) For the Year Ended 31st March 2022

Respective Responsibilities of the Management Committee

As explained more fully in the Statement of Management Committee Responsibilities, set out on page 1, the Management Committee are responsible for the preparation of financial statements which give a true and fair view, and for such internal control as the Management Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management Committee are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Management Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management around actual and potential litigation and claims;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, and reviewing accounting estimates for bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION (continued) For the Year Ended 31st March 2022

Use of our report

This report is made solely to the Association's members, as a body, in accordance with Section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Date: 14 June 2022

WHITINGS LLP

Chartered Accountants and Statutory Auditor

Greenwood House Greenwood Court Skyliner Way Bury St Edmunds Suffolk IP32 7GY

BALANCE SHEET At 31st March 2022

	Note	2022 £ £		2021 £	£
Fixed Assets Tangible Assets	4		-		-
Current Assets Debtors Cash at Bank and in Hand	5	814,725 2,607,452 3,422,177		507,982 2,720,935 3,228,917	
Creditors: Amounts Falling due Within One Year	6	(934,070)	((851,420)	
Net current Assets		2,	488,107	2,3	77,497
Total Assets Less Current Liabilities		2,	488,107	2,3	77,497
Net Assets Excluding Pension Scheme Liabilities		2,	488,107	2,37	77,497
Defined Benefit Pension Scheme Liability	8	(5,0	56,000)	(7,20-	4,000)
Net Deficit Including Pension Scheme Liabilities		(2,5	67,893)	(4,820	6,503)
Representing:					
Members Funds - Deficit	7	(2,5	67,893)	(4,820	5,503)

The financial statements were approved by the Management Committee and signed on its behalf:

CAQUELLEPOT-C Davenport Date: 14 June 2022

LOCAL GOVERNMENT ASSOCIATION REVENUE ACCOUNT For the Year Ended 31st March 2022

	2022	2021	
	£	£	
Income			
Local Authority Subscriptions	673,212	664,634	
Commercial Services	148,662	51,139	
NHS Projects	44,548	51,157	
Talent Bank	1,327,772	1,666,423	
Productivity Programme Income	1,327,772	1,000,423	
Support Services	_	_	
Interest	161	1 750	
Staff Income	51,032	1,750	
Hosting Fees		139,525	
Net Zero Regions Pilot	41,665	35,398	
ELAINE project	8,400	-	
Parallel Lives	176	303	
	-	19,285	
Brexit and Covid Recovery fund	-	150,000	
Transport East	250,578	291,762	
Pension Deficit Charge	100,000	-	
	2,646,206	3,020,219	
Expenditure			
Accommodation Costs	114,359	100,907	
Staff Costs	1,045,772	977,748	
Pension Deficit Charge	100,000	_	
Regional Operations	4,226	6,420	
Commercial Services	85,006	67,956	
NHS Projects	44,610	-	
Talent Bank	1,011,549	1,367,631	
Productivity Programme	-	-	
Support Services	15,064	2,563	
Other Finance Costs - Pension Scheme	117,443	98,465	
Active Citizens Together Expenditure	-	-	
Net Zero Regions Pilot	8,400	-	
ELAINE project	176	303	
Parallel Lives	=	19,285	
Brexit and Covid Recovery fund	28,000	142,408	
Transport East	250,579	251,418	
	2,825,184	3,035,104	
Surplus / (deficit) for year	(178,978)	(14,885)	
Actuarial gains/(losses) on pension plan	2,508,000	(1,877,000)	
Total comprehensive surplus/(deficit) for year	2,329,022	(1,891,885)	

HOSTED PROJECTS REVENUE ACCOUNT For the Year Ended 31st March 2022

	2022	2021
	£	£
Income		
Home Office Enabling Grant	145,898	120,956
Home Office ESOL Grant	21,793	24,527
Home Office Syrian Resettlement Programme	29,362	35,147
Home Office UASC Grant	49,209	44,901
EU funded project	833,570	841,354
The Bell Foundation	18,861	-
Hong Kong HUB	40,640	-
Afghan Resettlement	36,147	=
Other Income	3,329	500
	1,178,809	1,067,385
Expenditure		
Staff Costs	406,490	302,004
ESOL Project Costs	11,025	9,489
Travel and Subsistence	604	605
Other Finance Costs - Pension Scheme	28,557	20,535
Miscellaneous Expenses	104,905	68,473
EU funded project professional fees	681,486	680,674
EU funded project office recharge	16,156	17,184
	1,249,223	1,098,964
(Deficit)/Surplus for the year	(70,414)	(31,579)

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 31st March 2022

1. General Information

The East of England LGA is a politically-led, cross party organisation which works on behalf of the 50 local councils in the East of England to harness their collective strength to shape and serve their communities and localities.

2. Accounting Policies

a. Basis of Accounting

The financial statements have been prepared under the historical cost convention and in accordance with the applicable UK accounting standards.

b. Going Concern

The financial statements have been prepared on the going concern basis which assumes that the Association will continue to operate for the foreseeable future. Under the Constitution each member undertakes jointly to underwrite the liabilities of the Association.

c. Tangible Fixed Assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is calculated to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office Equipment

3 to 4 years straight line method

d. Pension

The Association contributes to the Cambridgeshire County Council Pension Fund, which is a Defined Benefit Scheme. Employer contributions are charged to the Revenue accounts so as to spread the costs over the employees' working lives.

The cost of the defined benefit pension plan is determined using an actuarial valuation. The actuarial valuation involves making assumptions about discount rates, future salary increases, mortality rates and future pension increases. Due to the complexity of the valuation, the underlying assumptions and the long term nature of these plans, such estimates are subject to significant uncertainty. The mortality rate is based on publicly available mortality tables. Future salary increases and pension increases are based on expected future inflation rates. Further details are given in note 8.

e. Income

Subscription income is recognised in the year to which the subscriptions relate. Income from training, consultancy and conferences is recognised in the period the service is provided.

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 31st March 2022

f. Grant Income

Grants of a revenue nature are credited to income in the period to which they relate. Where not all of the conditions attaching to grants have been fulfilled at the Balance Sheet date, income is deferred. Contributions towards capital expenditure are deducted from the cost of the assets to which they relate.

g. Financial Instruments

The Association only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Revenue Account.

Financial assets cease to be recognised only when the contractual rights to the cash flows expire, or when substantially all the risks and rewards of ownership are transferred to another entity.

Financial liabilities cease to be recognised when and only when the Association's obligations are discharged, cancelled or they expire.

h. Operating Leases

Rentals paid under operating leases are charged to the Revenue Account on a straight line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 31st March 2022

3. Employees

The average monthly number of persons employed by the Association during the year was:

2021	2022
Number	Number
22	25

4. Fixed Assets

Fixed assets comprised office equipment which was fully depreciated in the 2016/17 accounts, and as such is not shown in the balance sheet or this note.

5. Debtors

Amounts falling due within one year:	2022 £	2021 £
Trade Debtors Prepayments and Accrued Income	667,626 147,099	472,085 35,897
	814,725	507,982

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 31st March 2022

6. Creditors: Amounts falling due within one year

	2022 £	2021 £
Loans	18,092	18,092
Trade Creditors	110,194	322,122
Other Taxation and Social Security	113,633	95,837
Other Creditors	22,842	17,761
Accruals and Deferred Income	669,309	397,608
	934,070	851,420

Loans were provided by the members of the Association and are being repaid following the sale of land and buildings.

7. Members' Funds

	Balance at 1 April 2021	Surplus / (deficit)	Gains / (Losses)	Balance at 31 March 2022
	£	£	£	£
Local Government Association Defined Benefit Pension Scheme	2,341,192 (7,204,000) (4,862,808)	110,610 (360,000) (249,390)	2,508,000 2,508,000	2,451,802 (5,056,000) (2,604,198)
Hosted Projects	36,305	-	-	36,305
	(4,826,503)	(249,390)	2,508,000	(2,567,893)

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED For the Year Ended 31st March 2022

8. Pension Scheme

Defined benefit scheme

The Association participates in the Local Government Pension Scheme, a funded defined benefit pension scheme, administered by Cambridgeshire County Council.

A comprehensive actuarial valuation of the Association pension scheme, using the projected unit credit method, was carried out at 31 March 2022 by Hymans Robertson LLP, independent consulting actuaries.

Adjustments to the valuation at that date have been made based on the following assumptions:

		2022	2021
Expected rate of salary increases		3.70%	3.35%
Expected rate of increase of pensions in payment		3.20%	2.85%
Discount rate		2.70%	2.00%
The mortality assumptions used were as follows:		2022 Years	2021 Years
Longevity at age 65 for current pensioners			
- Men		22.0	22.2
- Women		24.2	24.4
Longevity at age 65 for future pensioners			
- Men		22.9	23.2
- Women		26.0	26.2
Reconciliation of the scheme assets and liabilities			
	Assets	Liabilities	Total
	£	£	£
At 1 April 2021	16,009,000	(23,213,000)	(7,204,000)
Current Service Cost	-	(464,000)	(464,000)
Interest Income / (Expense)	318,000	(464,000)	(146,000)
Employee Contributions	75,000	(75,000)	-
Benefits Paid	(486,000)	486,000	-
Employer Contributions	250,000	-	250,000
Remeasurement gains / (losses)			
- Actuarial losses	-	1,595,000	1,595,000
- Return on plan assets excluding interest income	913,000		913,000
At 31 March 2022	17,079,000	(22,135,000)	(5,056,000)

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED For the Year Ended 31st March 2022

8. Pension Scheme (continued)

Total cost recognised as an expense:

	2022 £	2021 £
Current service cost Net Interest Expense	464,000 146,000	286,000 119,000
Total cost recognised as an expense:	610,000	405,000

No amounts (2021: nil) were included in the cost of assets.

The major categories of scheme assets as a percentage of total scheme Assets were as follows:

	2022	2021
Equity Instruments Bonds Property Cash	68% 16% 15% 1%	69% 15% 15% 1%

The plan assets do not include any of the Association's financial instruments nor is any property occupied by any Association entity.

The return on the plan assets was:

	2022 £	2021 £
Interest Income Return on plan assets less interest income	318,000 913,000	298,000 2,846,000
Total return on plan assets:	1,231,000	3,144,000

The Association expects to contribute £169,000 to the defined benefit pension scheme in the period to 31 March 2023.

9. Related Party Transactions

Subscription income is wholly attributable to members and subscribing partners. The income from training and consultancy services is derived principally from members.